

2019 Western & Central Wisconsin Wage Survey Results



Participation

Number of Participating Employers	162
Total Number of Employees Reported at Participating Employers (FT & PT)	55,293
Number of Rates of Pay Reported in This Survey	23,255
Percent of Employees Reported to Total	42%
Number of Jobs Surveyed	154
Number of Jobs with Sufficient Data	153

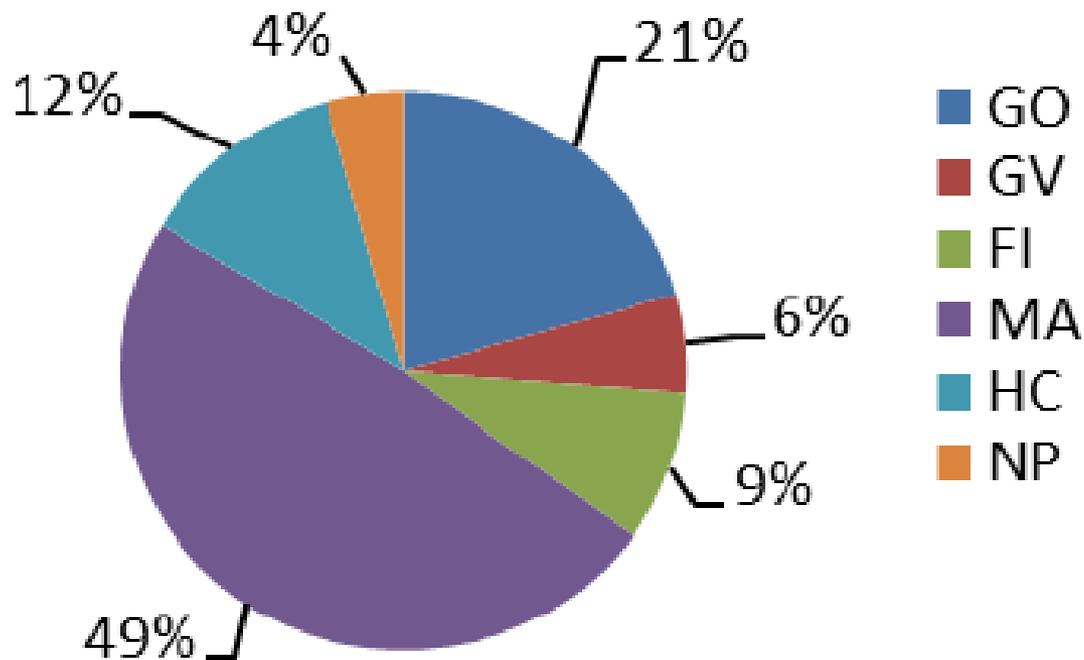


Distribution By Industry

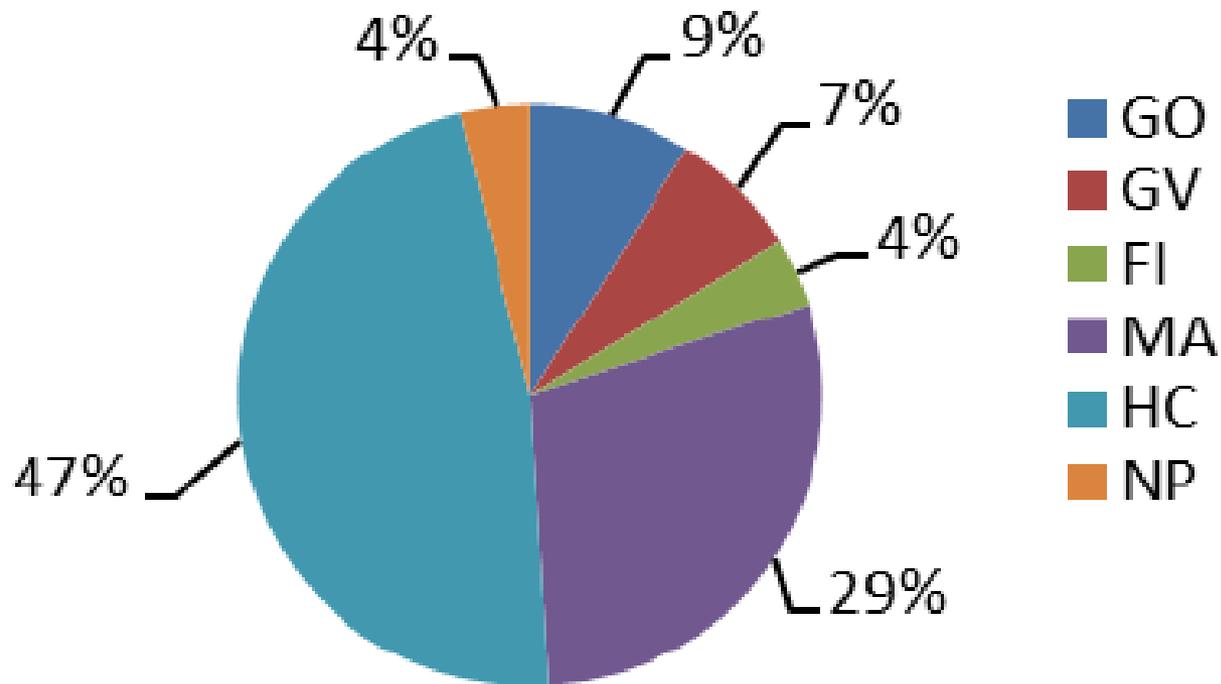
Categories	Employers		Total Employees		Rates of Pay	
	Total #	%	Total #	%	Total #	%
General Office	33	21%	4,983	9%	1,260	5%
Government	9	6%	3,943	7%	1,188	5%
Financial	14	9%	2,106	4%	945	4%
Manufacturing	78	49%	16,055	29%	10,313	44%
Health Care	19	12%	26,037	47%	9,162	39%
NonProfit	7	4%	2,169	4%	387	2%
Totals	160	100%	55,293	100%	23,255	100%



Percent of Employers



Percent of Total Employees

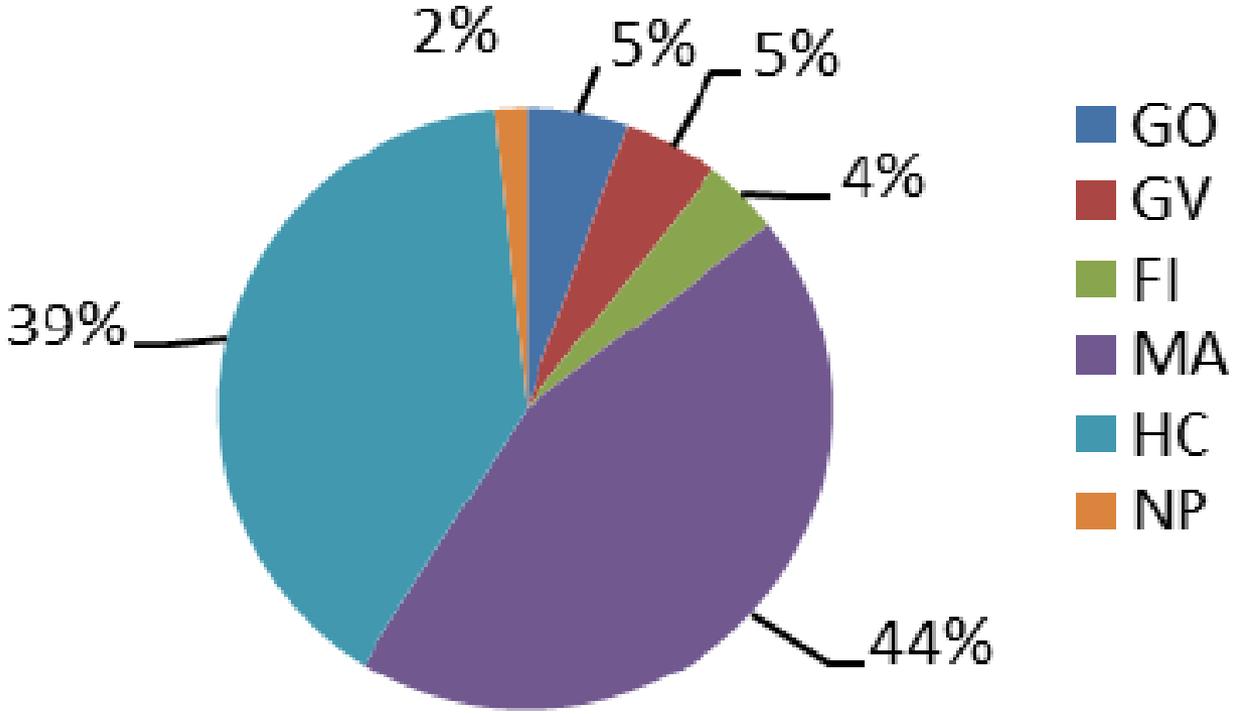


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CPAs and Consultants



Percent of Rates of Pay



# of Employees	Full-Time				Part-Time	
	Employers		Employees		Employees	
	Total #	% of Total	Average #	Median #	Average #	Median #
Under 50	32	20%	20	19	4	2
51 - 99	40	25%	67	67	8	4
100 - 499	71	44%	183	152	32	13
500+	17	11%	1,625	737	581	130
Totals	160	100%	274	105	88	8



2019 Actual Pay Increases

Statistic	Includes Zeros & No Response (n=160)	Includes Zeros & No Response (n=160)	Excludes Zeros & No Response (n=139)	Excludes Zeros & No Response (n=133)
	Non-Exempt	Exempt	Non-Exempt	Exempt
Average	3.72%	3.42%	3.83%	3.52%
25th %ile	2.50%	2.50%	2.50%	2.50%
50th %ile	3.00%	3.00%	3.00%	3.00%
75th %ile	3.00%	3.00%	3.00%	3.00%



GROUP	#EMPLOYEES	WT AVERAGE RATE	DEGREE OF MATCH
Overall	23,255	\$26.98	81%
Financial Institutions	945	\$28.70	66%
General	1,260	\$28.46	74%
Government	1,188	\$30.60	74%
Healthcare	9,162	\$25.81	87%
Manufacturing	10,313	\$27.98	78%

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