The State of the Wisconsin Economy

Eau Claire Area Chamber of Commerce

June 15, 2018

John Koskinen, Chief Economist, Wisconsin Department of Revenue

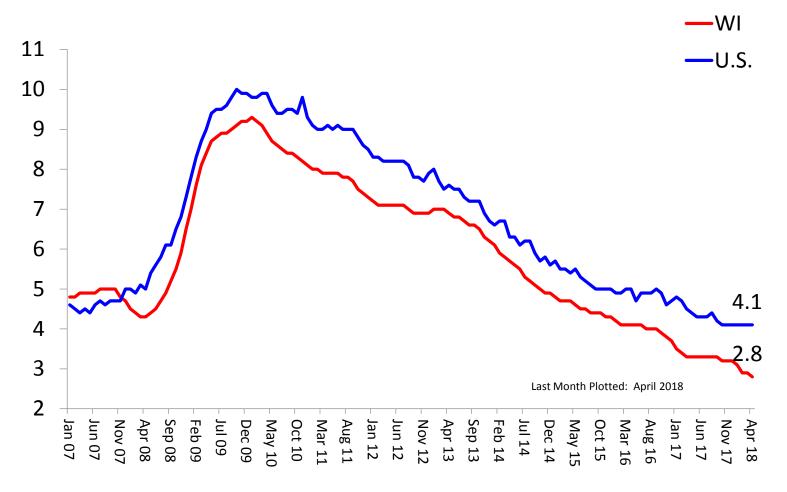
Set Aside the Preconceptions About the Wisconsin Economy

Describing the Wisconsin Economy in 120 Characters or Less

- Substantially Improved Competitiveness
- Full Employment Economy Best
- Best Overall Performance in *a generation*

Wisconsin's Transition to a Full Employment Economy

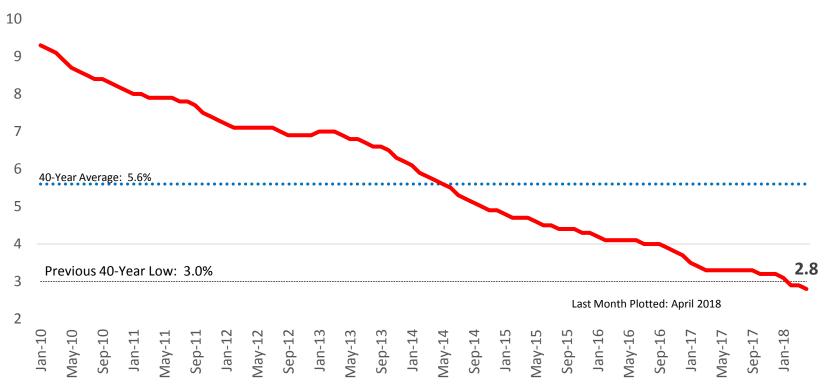
Wisconsin Unemployment Rate Well Below U.S. Average



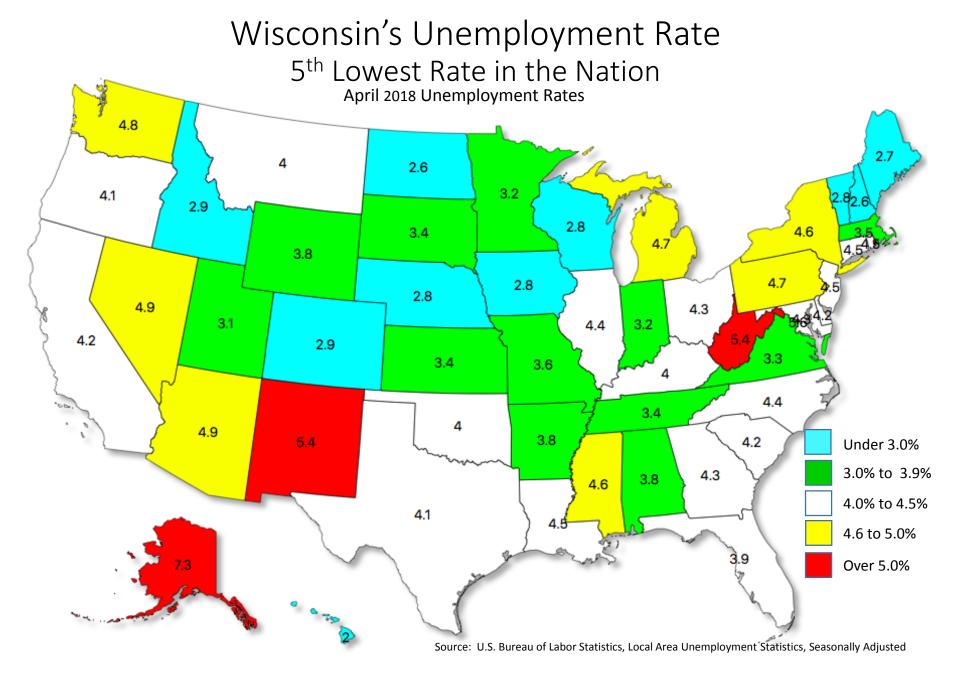
Source: U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics

Wisconsin Unemployment Rate At an All-Time Record Low

Wisconsin Unemployment Rate, Percent of Labor Force Unemployed

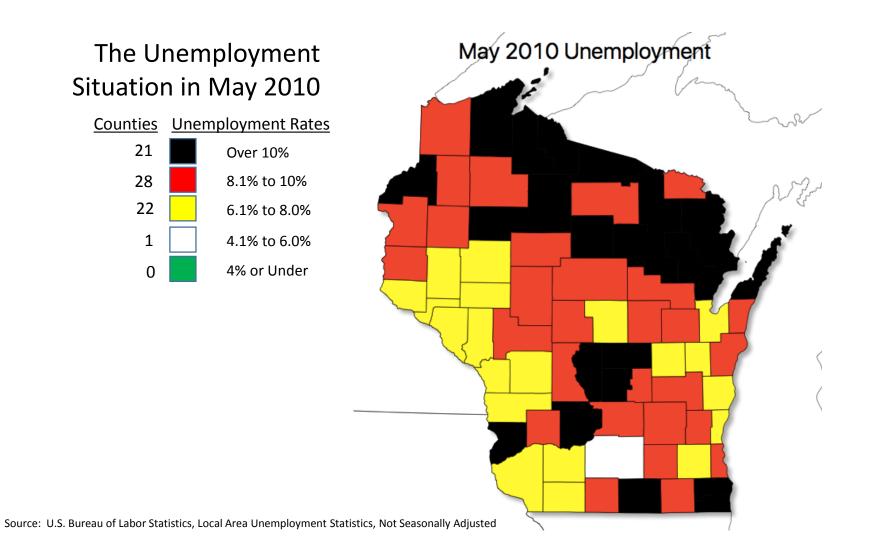


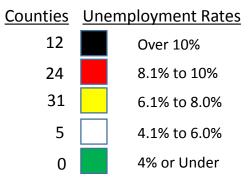
Source: U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, Seasonally Adjusted, Revised February 27, 2018

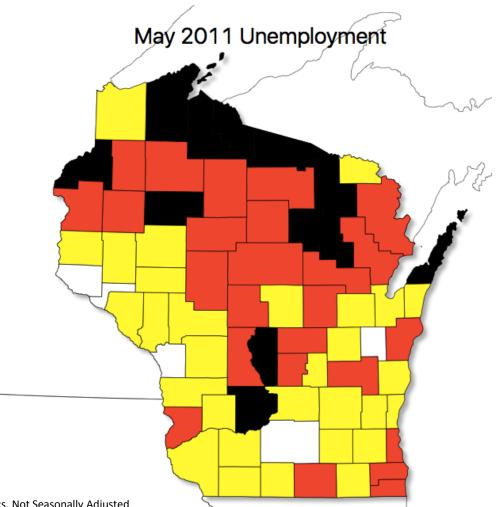


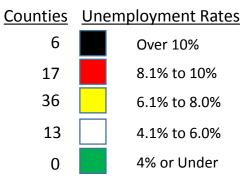
Consider the Seven Year Transition

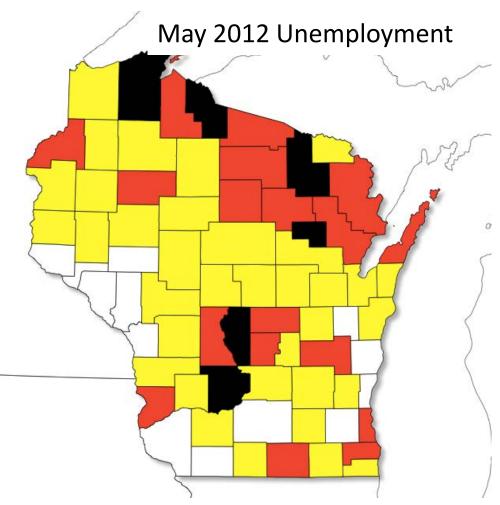
Wisconsin has moved from high unemployment to full employment

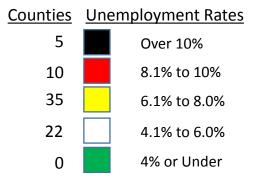


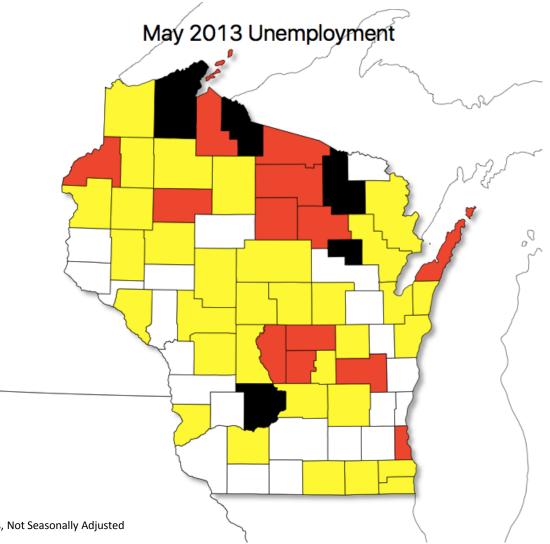


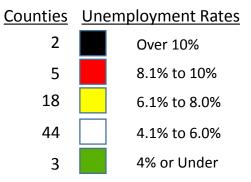


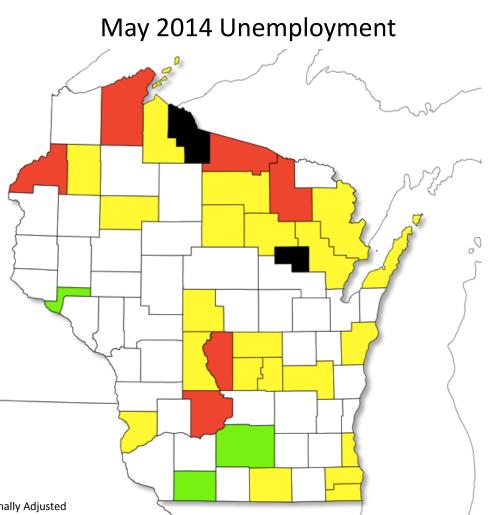


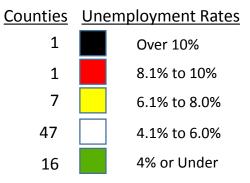




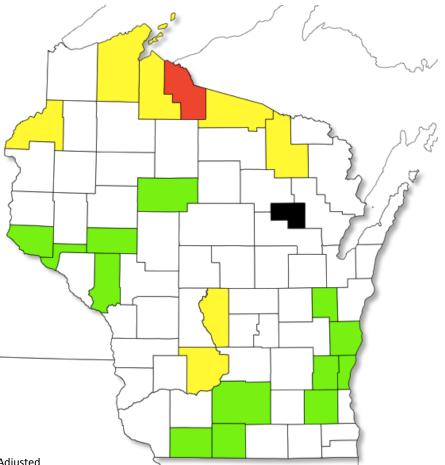


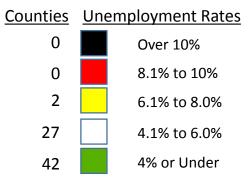




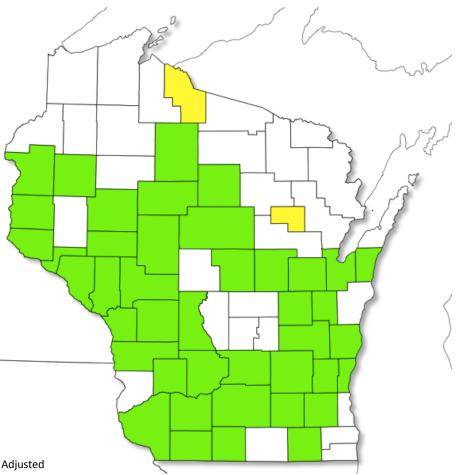


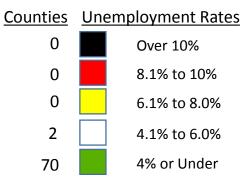
May 2015 Unemployment



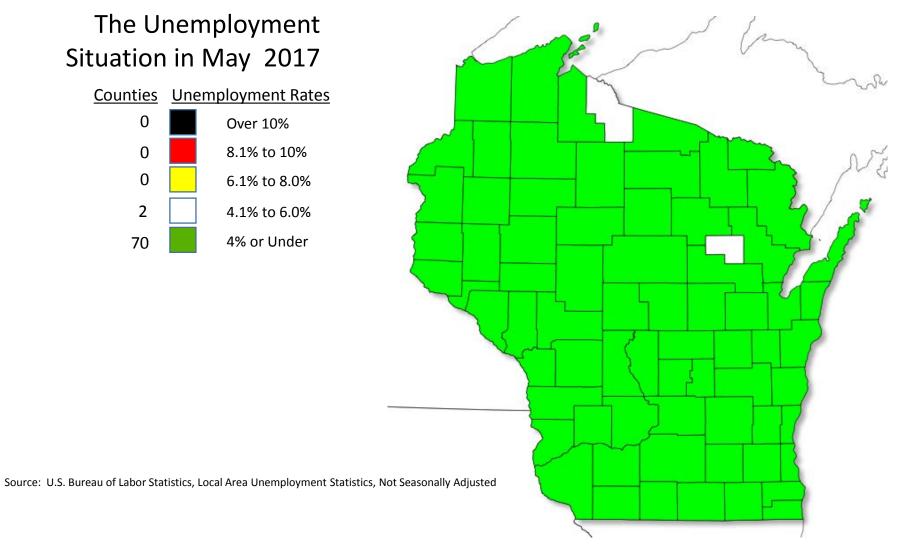


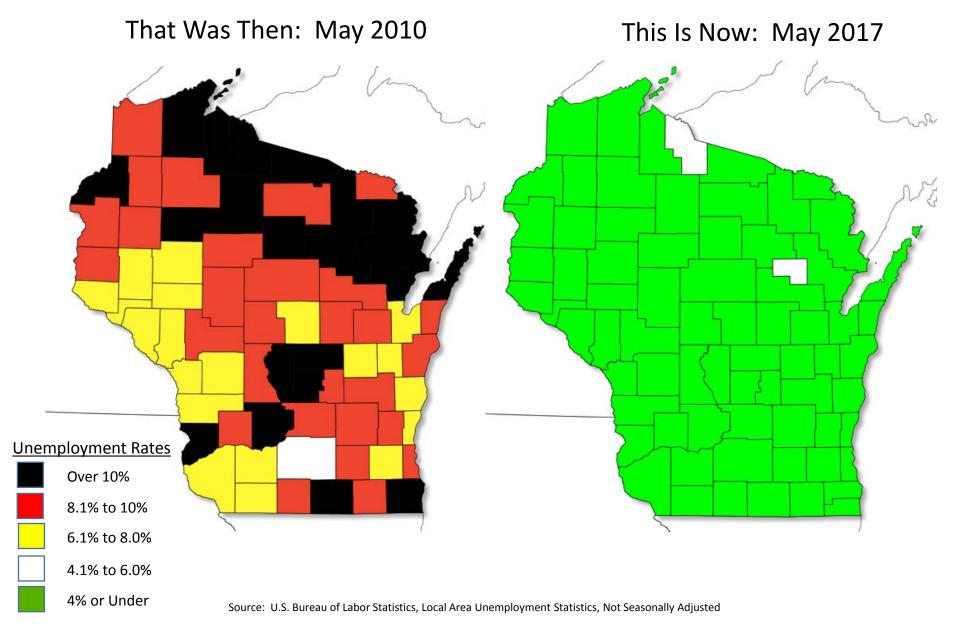
May 2016 Unemployment





May 2017 Unemployment





Wisconsin Among the 9 States Significantly BELOW the U.S. Average For Every Measure of Labor Utilization

Alternative measures of labor underutilization							
as a percent of Labor Force							
12-Month Average, Q2 2017 to Q1 2018							
Measure	U.S.	Wisconsin	Rank in U.S.				
U-1	1.6	1.0	11				
U-2	2.1	1.6	11				
U-3	4.2	3.0	7				
U-4	4.5	3.1	6				
U-5	5.1	3.5	6				
U-6	8.3	6.2	7				

U-1, persons unemployed 15 weeks or longer, as a percent of the civilian labor force

U-2, job losers and persons who completed temporary jobs, as a percent of the civilian labor force

U-3, total unemployed, as a percent of the civilian labor force (a.k.a., the official unemployment rate)

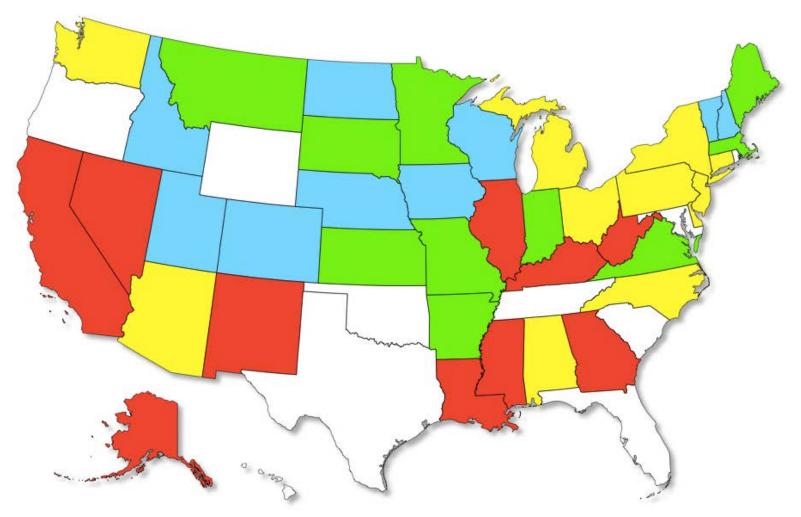
U-4, total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers

U-5, total unemployed, plus discouraged workers, plus all other marginally attached workers as a percent of the civilian labor force plus all marginally attached workers

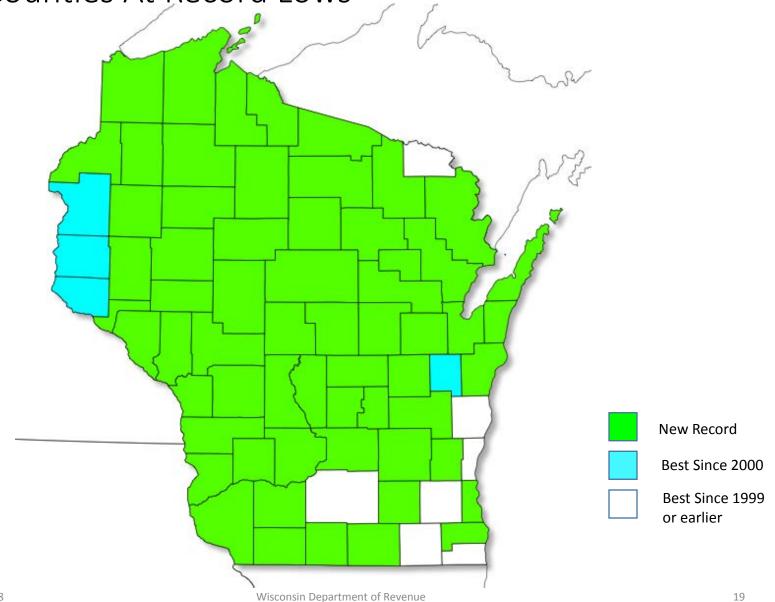
U-6, total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons as a percent of the civilian labor force plus all marginally attached workers.

Source: U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics

Wisconsin Ranks 6th for Unemployment Rate That Includes Discouraged Workers



March 2018 Unemployment Rate 45 Counties At Record Lows



For the Month of April Wisconsin Metro Areas Unemployment Rates at New Record Lows or a 19-Year Low

Wisconsin	April Unemployment Rates			
Metropolitan Areas	Apr-18	Apr-17	Change	Lowest Since
Appleton	2.5	2.8	-0.3	Record
Eau Claire	2.7	2.9	-0.2	Record
Fond du Lac	2.3	2.5	-0.2	Record
Green Bay	2.6	2.8	-0.2	Record
Janesville-Beloit	2.8	3.7	-0.9	Record
La Crosse	2.3	2.7	-0.4	Record
Madison	1.9	2.3	-0.4	1999
Milwaukee	2.7	3.3	-0.6	Record
Oshkosh	2.4	2.7	-0.3	1999
Racine	3.2	3.9	-0.7	Record
Sheboygan	2.2	2.6	-0.4	1999
Wausau	2.5	2.7	-0.2	Record
WI Instrastate Portions of MSAs				
Duluth-Superior	4.1	4.6	-0.5	Record
Minneapolis-St. Paul	2.8	3	-0.2	1999

Eau Claire MSA April 2018 Unemployment Rate Lowest April On Record



Consider The Wisconsin Economy on 12 Different Metrics

- 1) Job Growth
- 2) Work Preference
- 3) Real GDP
- 4) Real Wages
- 5) Standard of Living
- 6) Entrepreneurship

- 7) Domestic Migration
- 8) Educational Attainment
- 9) Tax Burden
- 10) Housing
- **11) Poverty**
- 12) Health Care

Consider the Full Picture

1) Job Growth

- 2) Work Preference
- 3) Real GDP
- 4) Real Wages
- 5) Standard of Living
- 6) Entrepreneurship

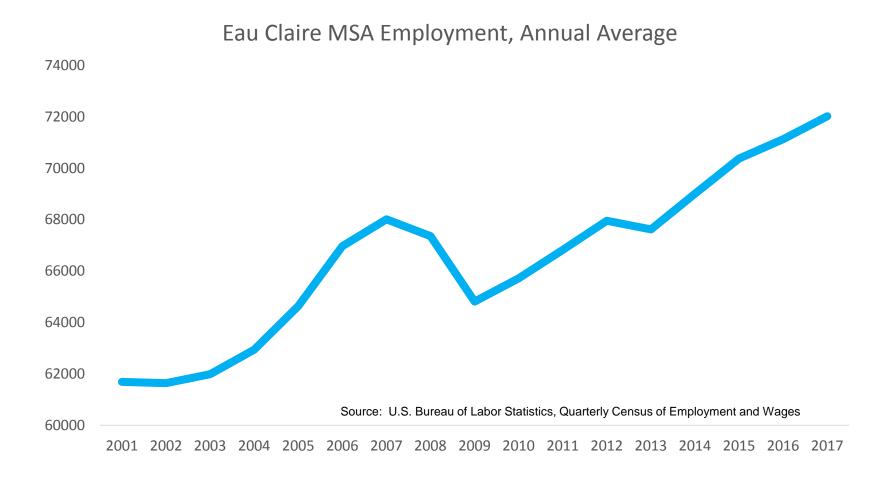
- 7) Domestic Migration
- 8) Educational Attainment
- 9) Tax Burden
- 10) Housing
- **11) Poverty**
- **12)** Health Insurance

Over the Past Seven Years, Wisconsin Has Gained over 240,000 Private Sector Jobs



Source: U.S. Bureau of Labor Statistics, Current Employment Statistics, Seasonally Adjusted

Eau Claire Area Private Employment Up over 6,300 from 2010

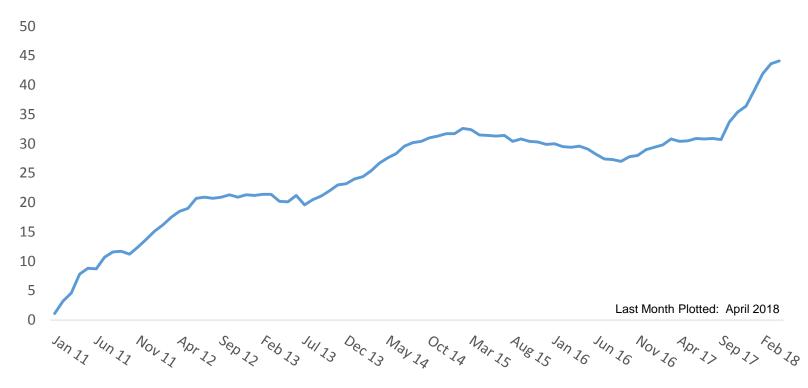


The Job Gains Are Pervasive

	Job Gains April 2018
Industry	Over December 2010
 Construction 	+26,000
 Leisure & Hospitality 	+29,000
 Trade, Transportation & Utility 	y +34,000
 Professional & Business Service 	vices +46,000
 Education & Health Services 	+42,000
 Manufacturing 	+44,000

Wisconsin's Manufacturing Industry Adds 44,000 Jobs

Change in Manufacturing Jobs Since December 2010 in Thousands



Source: U.S. Bureau of Labor Statistics, Current Employment Statistics, Seasonally Adjusted

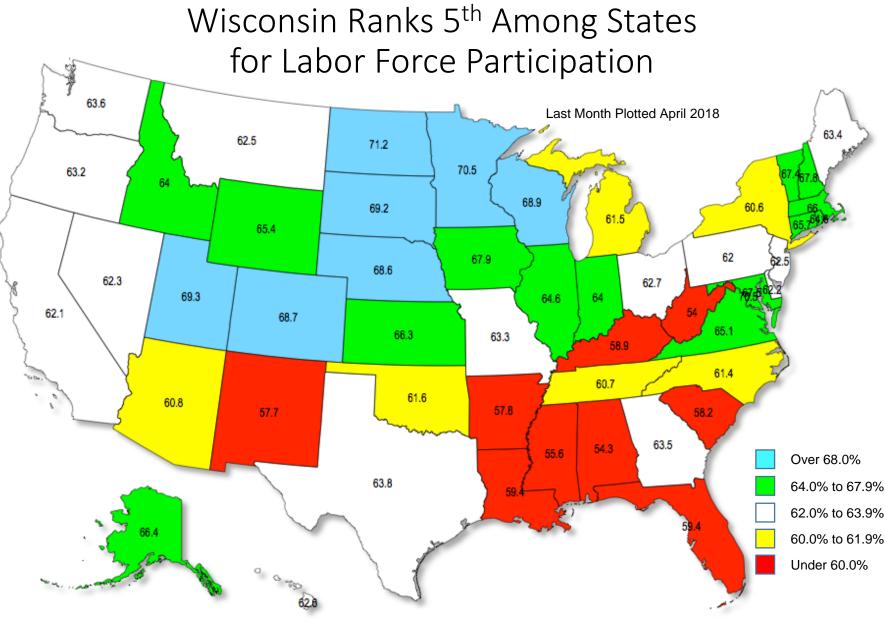
Consider the Full Picture

1) Job Growth

2) Work Preference

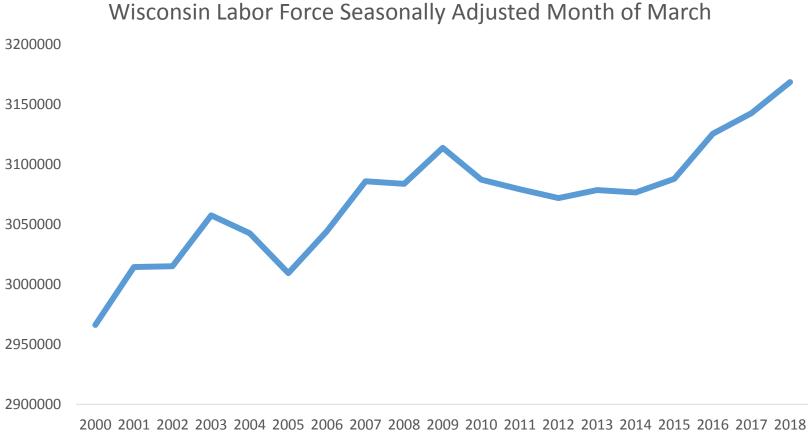
- 3) Real GDP
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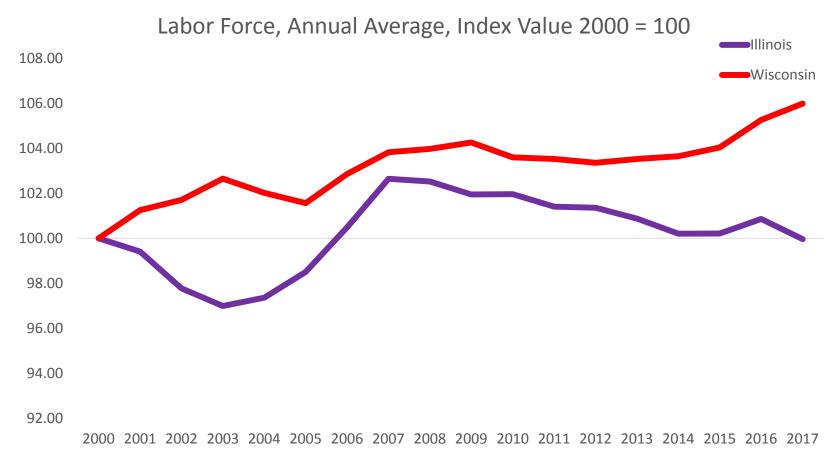


Source: U.S. Bureau of Labor Statistics

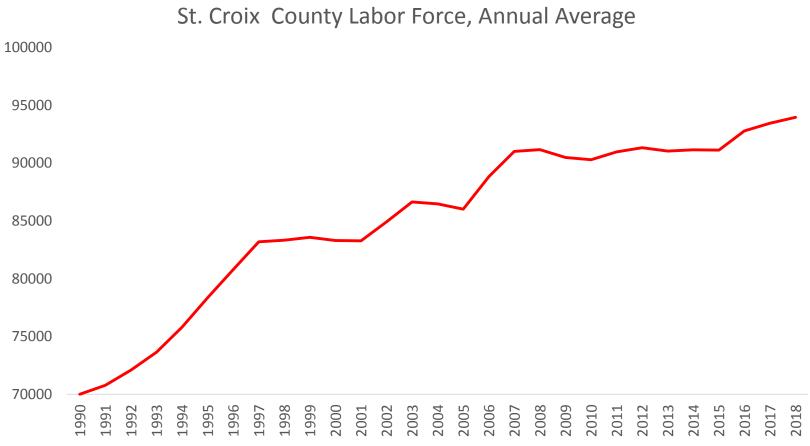
Wisconsin Labor Force Expanding Since 2012



Consider the Contrast Wisconsin's Labor Force is Growing Illinois's Labor Force is Not

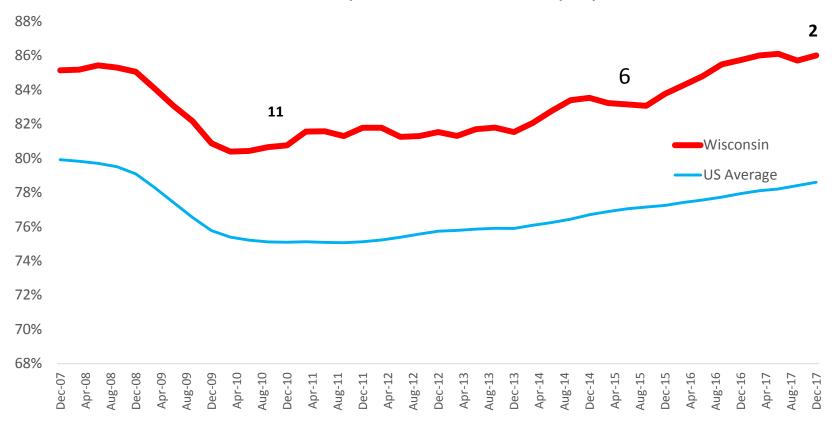


Eau Claire MSA Labor Force Expanding *April 2018 a Record High*



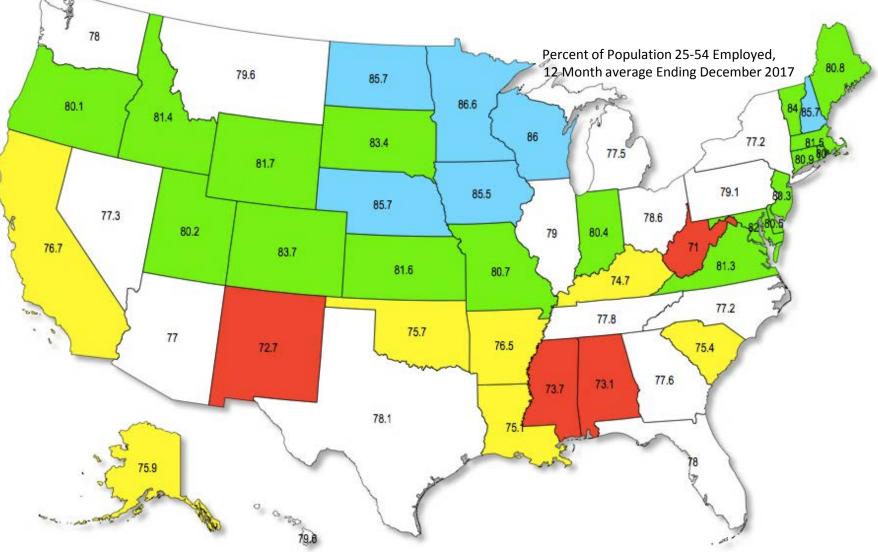
Wisconsin's Prime Age Working Population Highly Engaged in Workforce

Percent of Population 25 to 54 Employed



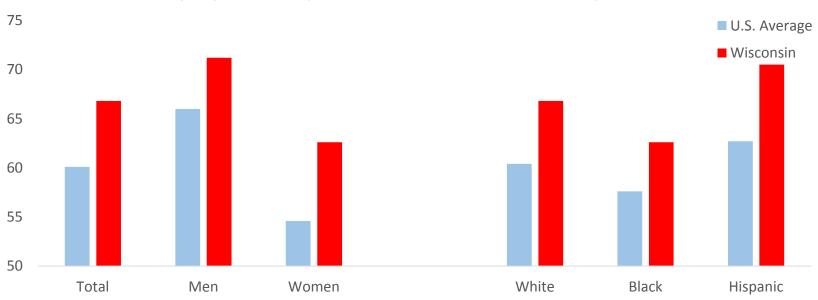
Source: Pew Center for the Study of the States

Wisconsin 2nd in the Nation for Employment Among Prime Working Age Population



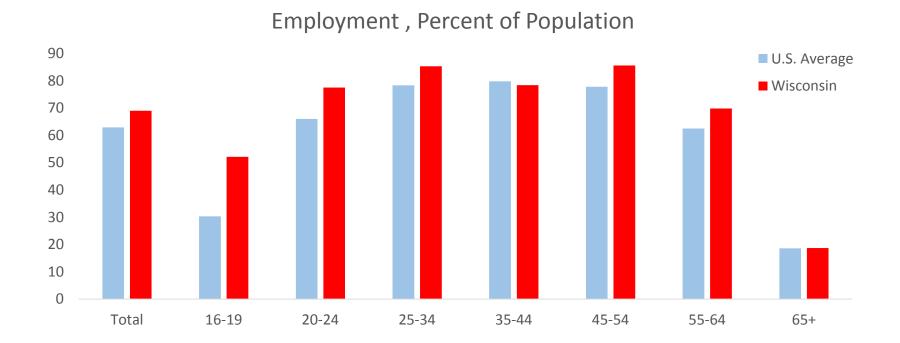
Source: Pew Center for the Study of the States

Wisconsin's Employment-Population Ratio Stronger than the U.S Average by Gender and Ethnicity



Employment Population Ratio, Percent of Population

Wisconsin's Employment-Population Ratio Stronger than the U.S Average by Age Group



Wisconsin Work Preference Stronger than U.S. By Education Attainment

100 90 80 70 60 50 40 30 20 10 0 Total Less than HS HS Graduate Some College or AA BA or higher U.S. Average Wisconsin

Employment Population Ratio

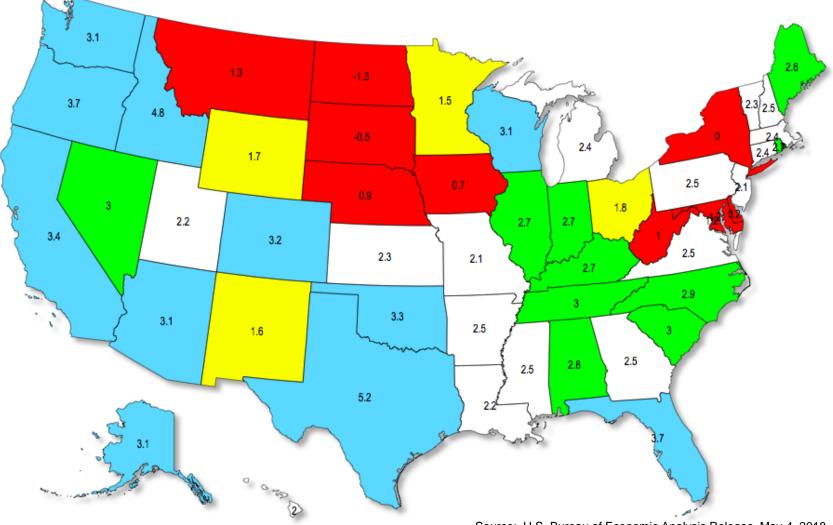
Source: U.S. Bureau of the Census, American Community Survey, 2016

All right then... *Let's Consider the Full Picture*

- 1) Job Growth
- 2) Work Preference
- 3) Real GDP
- 4) Real Wages
- 5) Standard of Living
- 6) Entrepreneurship

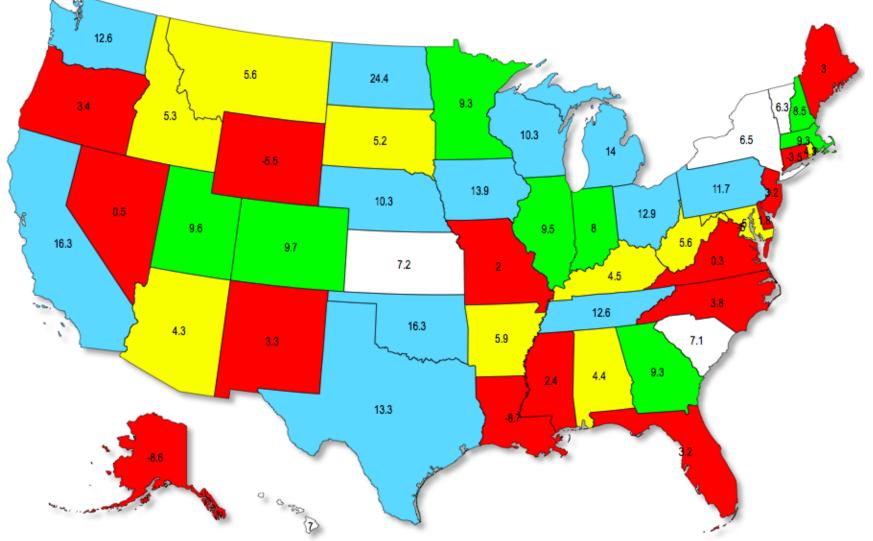
- 7) Domestic Migration
- 8) Educational Attainment
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- 10) Housing
- **11) Poverty**
- **12)** Health Insurance

Wisconsin Had a Very Good 4th Quarter Ranked 8th in the Nation in 2017 Q4 Real GDP Growth

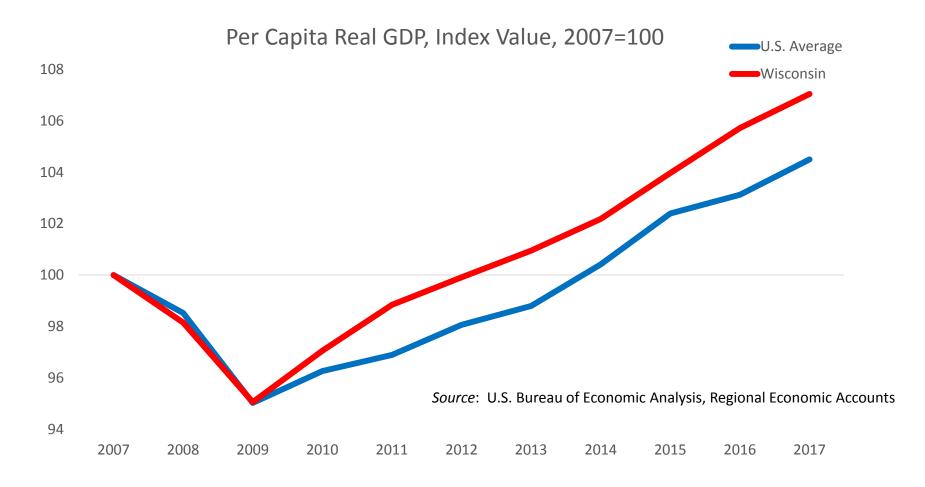


Source: U.S. Bureau of Economic Analysis Release, May 4, 2018

Wisconsin Ranks 11th in Per Capita Real GDP Growth from 2010 to 2017



In Recovery, Wisconsin's Per Capita Real GDP Grew Faster than the U.S. Average



Contrast Wisconsin's Economic Performance in Two Recoveries

Percent Change in Per Capita Real State GDP				
	<u>2001-2007</u>	<u>2010-2017</u>		
United States Average	9.9%	8.3%		
Wisconsin	8.5%	10.3%		
Rank in U.S.	32 th	11 th		

Source: U.S. Bureau of Economic Analysis, Regional Economic Accounts May 4, 2017

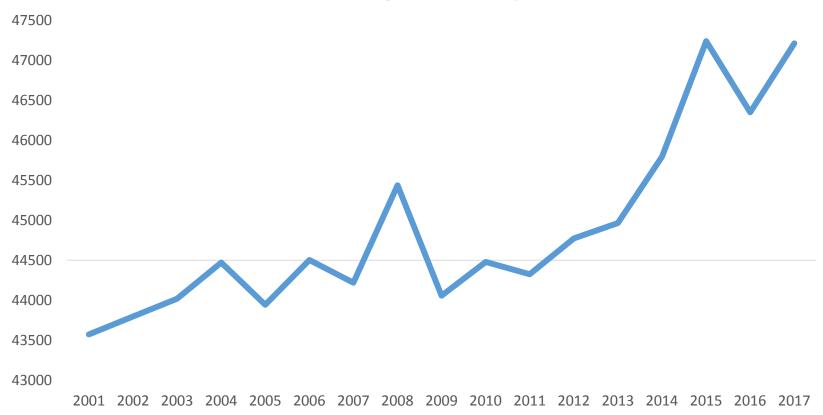
Consider the Full Picture

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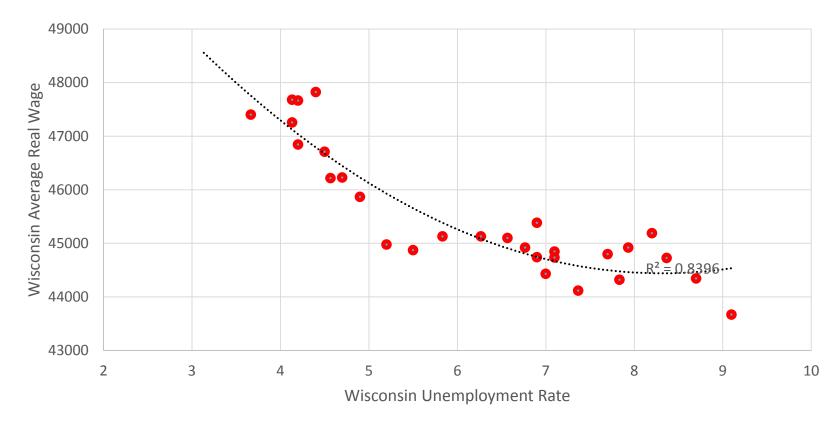
- 7) Domestic Migration
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After Years of Flat Wages, Wisconsin's Average Real Wages on the Rise Since 2014

Wisconsin Average Annual Pay in 2017\$



Real Wages Rise As Unemployment Drops Under 5%



Real Wages Rising in Eau Claire Area

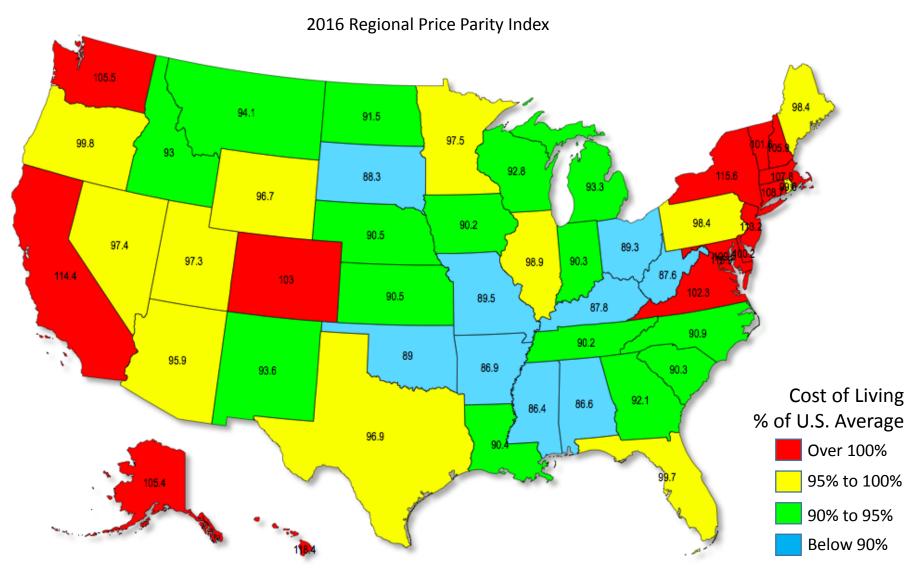
Eau Claire MSA Average Private Sector Annual Pay in 2017 \$ 43,000 42,000 41,000 40,000 39,000 38,000 37,000 36,000 35,000 Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment & Wages, Consumer Price Index 34,000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017

Consider the Full Picture

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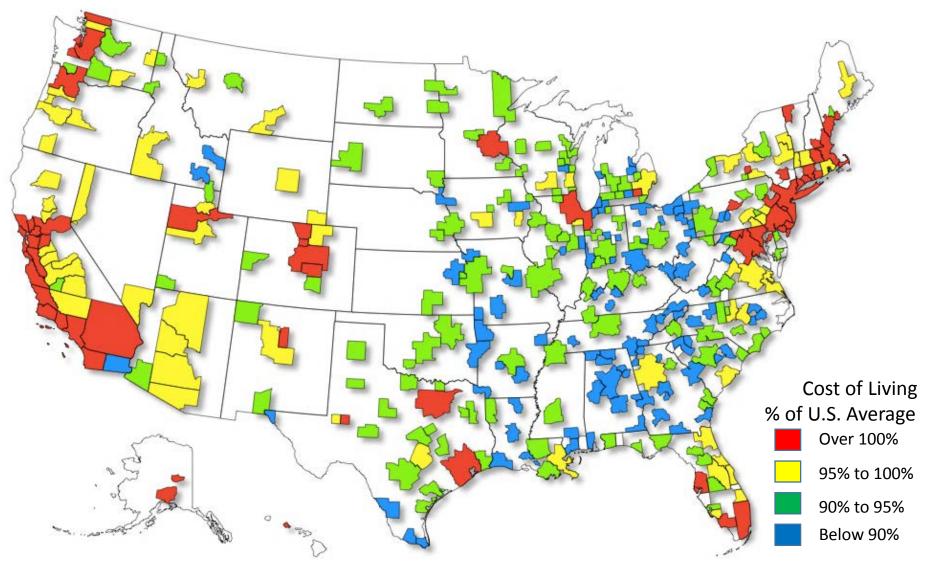
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Wisconsin Ranks 32nd for Cost of Living



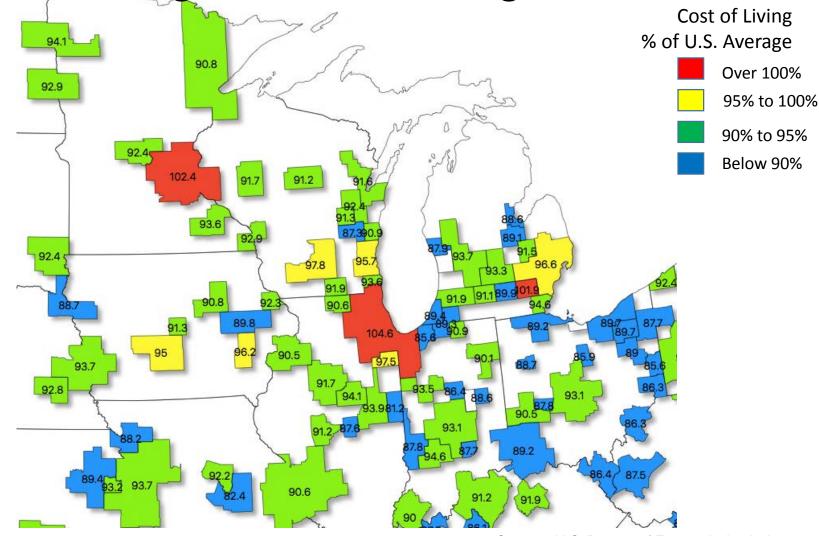
Source: U.S. Bureau of Economic Analysis

Wisconsin MSA's Cost of Living Below U.S. Average



Source: U.S. Bureau of Economic Analysis

Wisconsin Metro Areas' Cost of Living Below U.S. Average



Source: U.S. Bureau of Economic Analysis

Comparing Housing: What You Get for About \$1 Million Santa Clara, CA vs. Eau Claire, WI

Santa Clara, CA: \$1,050,000



Eau Claire, WI: \$799,000 house and \$200,000 Change



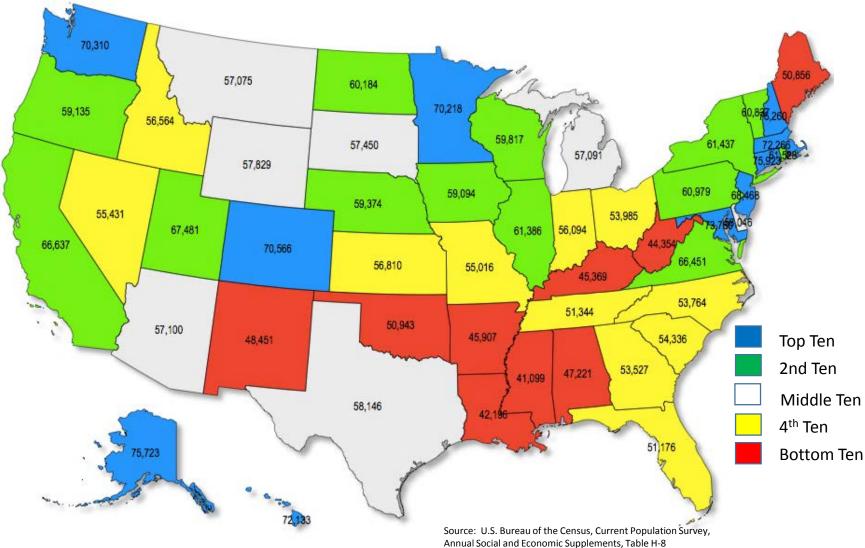
900 sq. ft. 3 Bedrooms Kitchen Patio Garage 286 sq.ft. 6 total rooms 1 Bathrooms Laundry: In Garage Yard Cable Ready 4 Bedrooms 0.62 Acres Eat-In Kitchen Dining Room Deck Sunroom

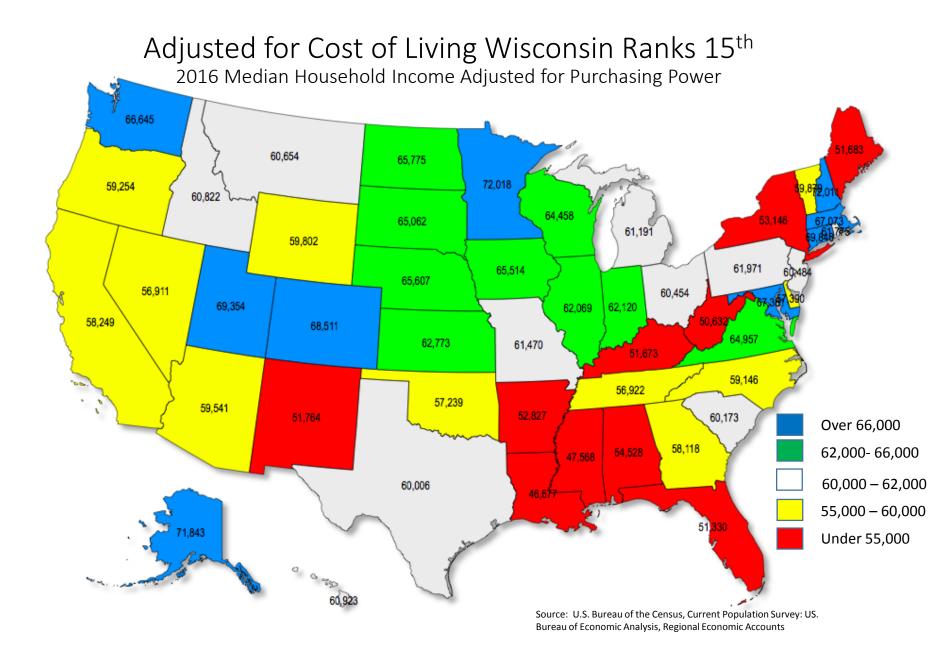
3-Car Attached Garage

Source: Zillow.com

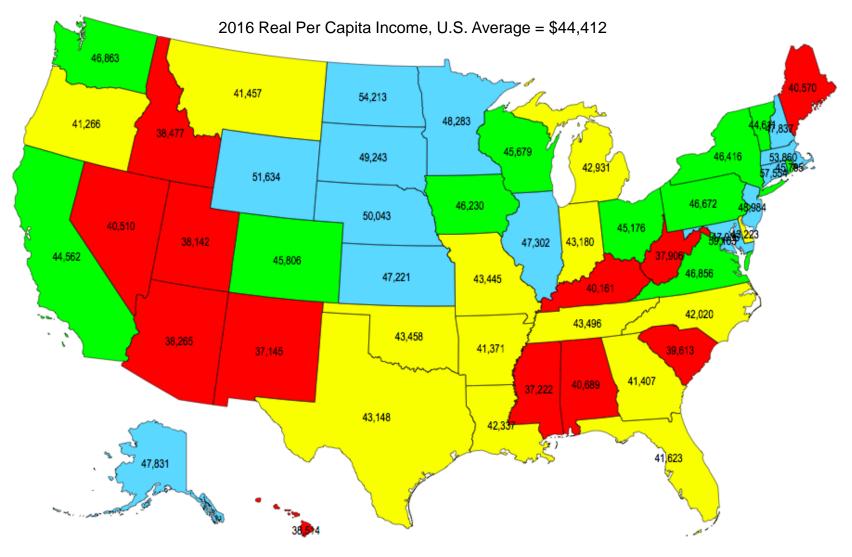
Wisconsin Ranks 20th in Median Household Income

Nominal 2016 Median Household Income





Adjusted for Purchasing Power, Wisconsin's Per Capita Income Above U.S. Average



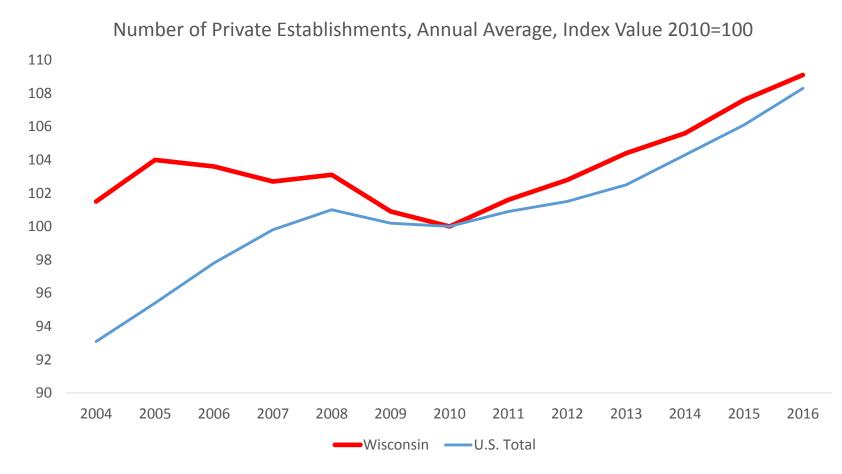
Source: U.S. Bureau of Economic Analysis Wisconsin Department of Revenue

Consider the Full Picture

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From 2004 to 2010, Wisconsin Lost Businesses Since 2010, Wisconsin Has Gained Businesses



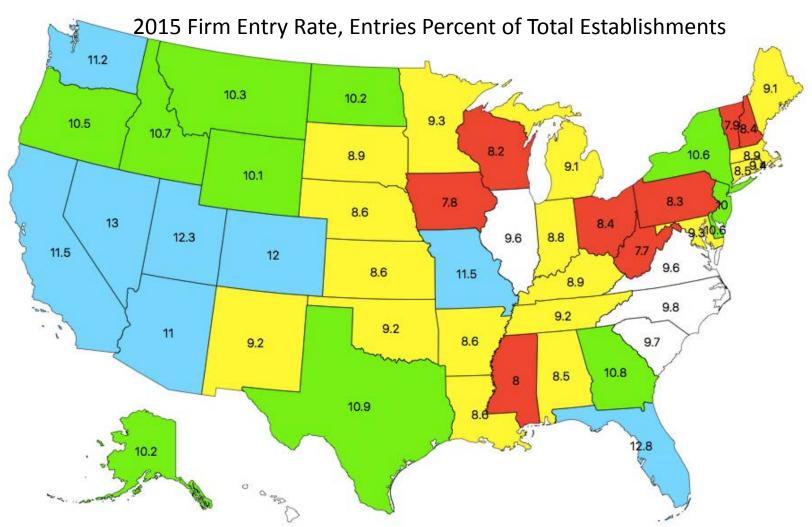
Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages

This is the One Often Repeated Wisconsin Ranks Last in Start-Ups

Larger States Rankings: Startup Activity					
			Opportunity		
		Rate of New	Share of New	Startup	
State	Rank	Entrepreneurs	Entrepreneurs	Density	
California	1	0.42%	82.50%	89.6	
Texas	2	0.40%	84.59%	90.9	
Florida	3	0.38%	83.31%	98.7	
Arizona	4	0.40%	82.68%	85.8	
Colorado	5	0.35%	87.18%	88.2	
New York	6	0.36%	84.10%	83.3	
New Jersey	7	0.34%	88.03%	76.1	
Georgia	8	0.33%	86.60%	82.4	
North Carolina	9	0.34%	83.88%	74.7	
Missouri	10	0.30%	83.20%	95.5	
Washington	11	0.27%	87.39%	81.5	
Massachusetts	12	0.29%	85.40%	66.8	
South Carolina	13	0.29%	79.56%	73.3	
Tennessee	14	0.23%	88.66%	69.3	
Michigan	15	0.26%	84.19%	64.4	
Minnesota	16	0.28%	78.65%	64.2	
Louisiana	17	0.27%	79.73%	64.8	
Ohio	18	0.23%	88.22%	57.4	
Illinois	19	0.23%	78.80%	69.1	
Maryland	20	0.26%	73.11%	68.5	
Indiana	21	0.22%	80.23%	61.6	
Virginia	22	0.21%	77.64%	73.7	
Pennsylvania	23	0.17%	83.00%	60.6	
Alabama	24	0.23%	72.13%	63.4	
Wisconsin	25	0.21%	66.39%	59.1	

Source: Kaufmann Foundation, Entrepreneurship Index

Wisconsin Ranks 46th in Firm Entry Rate



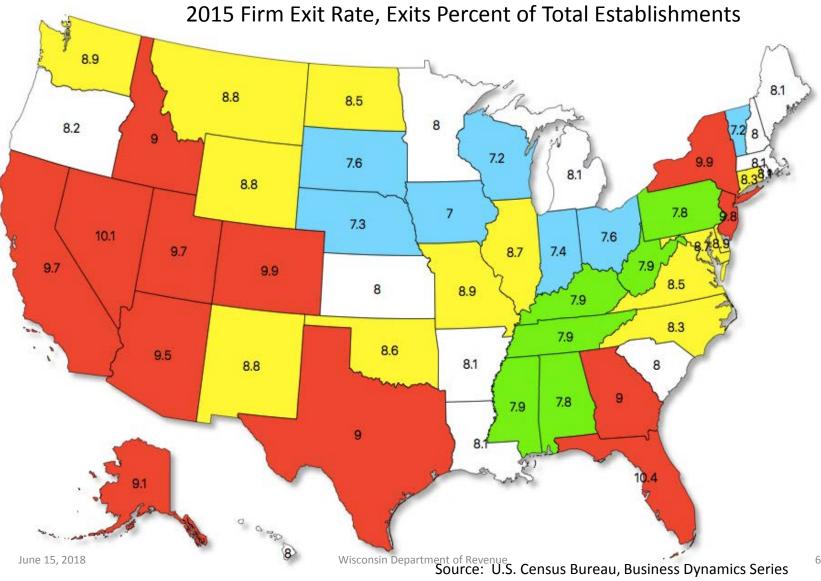
This is the One Scarcely Mentioned

Wisconsin 2nd Among the Top States for "Main Street" Entrepreneurship

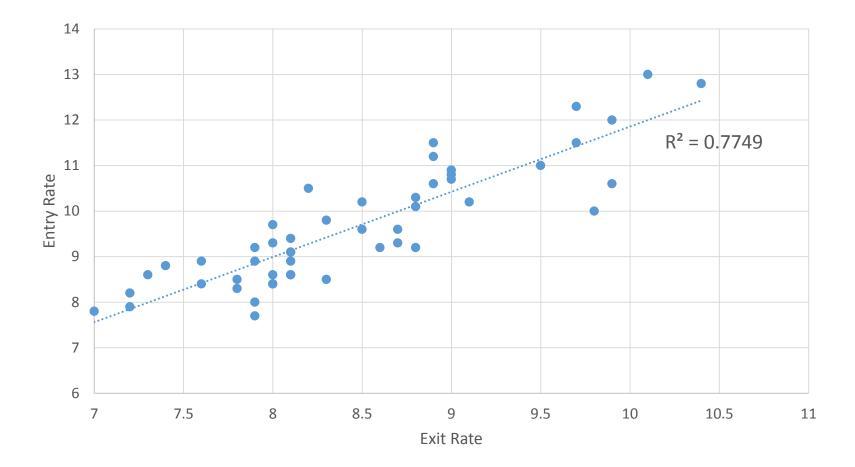
Larger States Rankings: Main Street Entrepreneurship						
				Established		
			Rate of	Small		
		Survival	Business	Business		
State	Rank	Rate	Owners	Density		
Minnesota	1	50.76%	7.75%	687.2		
Wisconsin	2	50.77%	6.46 %	704.3		
Massachusetts	3	53.22%	5.54%	684.7		
Colorado	4	47.93%	8.56%	630.4		
Pennsylvania	5	53.26%	4.97%	705.3		
Maryland	6	52.47%	5.69%	668.7		
Ohio	7	51.45%	5.15%	706.5		
Louisiana	8	50.13%	5.95%	673.3		
California	9	48.05%	6.99%	644.5		
Illinois	10	50.14%	5.49%	672.7		
Indiana	11	50.53%	5.00%	686.4		
Virginia	12	51.25%	5.23%	659.9		
Michigan	13	49.97%	4.90%	694.9		
North Carolina	14	49.28%	5.53%	660.8		
New Jersey	15	48.51%	5.52%	670.3		
Washington	16	49.24%	5.58%	651.8		
New York	17	49.68%	5.54%	645.3		
Texas	18	49.13%	5.91%	616.6		
Florida	19	45.67%	7.14%	613.4		
South Carolina	20	48.32%	4.83%	658.7		
Tennessee	21	46.51%	5.16%	655.9		
Georgia	22	46.40%	5.70%	632.5		
Alabama	23	48.48%	3.89%	679.0		
Missouri	24	44.26%	6.24%	641.0		
Arizona	25	44.06%	6.01%	611.8		

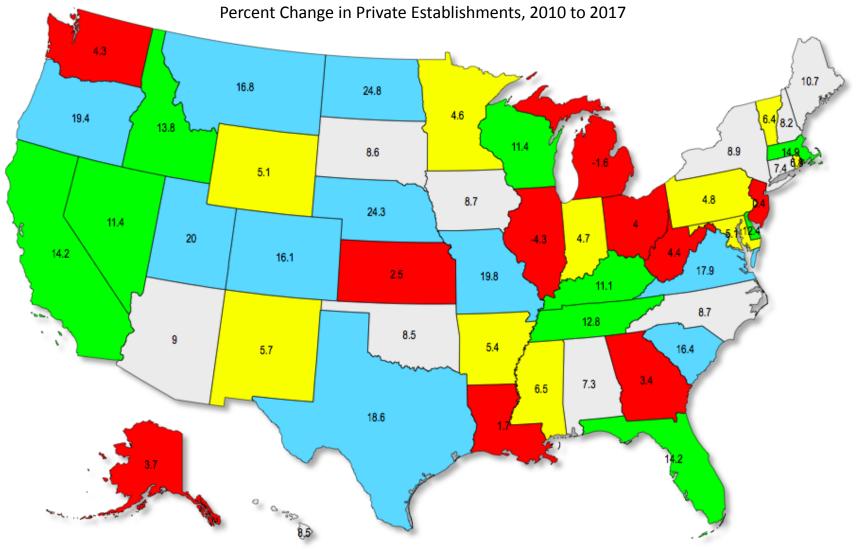
Source: Kaufmann Foundation, Entrepreneurship Index

Wisconsin Ranks 2nd in Firm Exit Rate



High Start Up Rates Match High Exit Rates





Wisconsin Ranks 17th in Seven-Year Establishment Growth

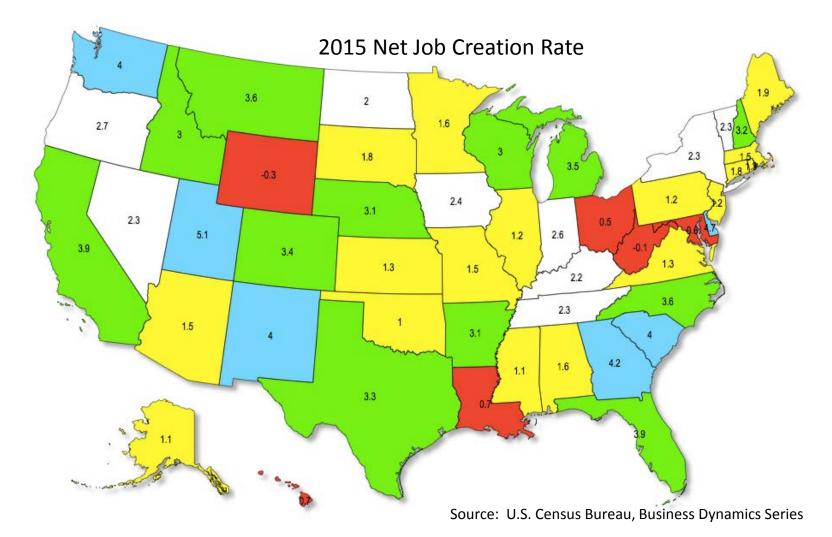
Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment & Wages

Business is Expanding in the Eau Claire Area

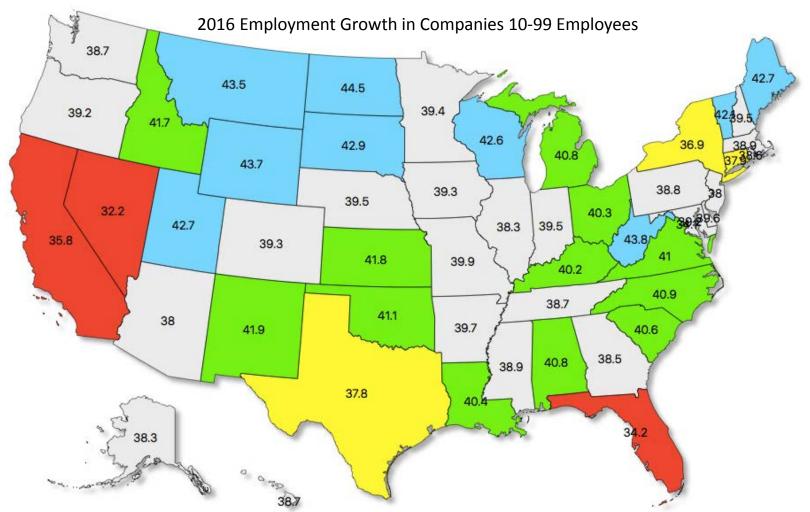
Number of Private Establishments, Eau Claire MSA, Annual Average

2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017

Wisconsin Ranks 18th In Net Job Creation Rate From Net Business Expansion



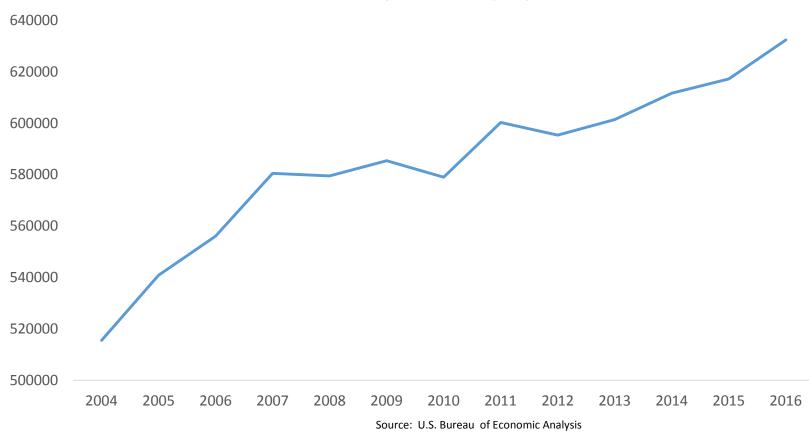
For 2nd Stage Companies, Wisconsin Ranks 8th in Employment Growth



Source: UW-Extension Business & Entrepreneurship, Business Dynamics Consortium

Proprietor Employment Up Over 53,000 Since 2010

Wisconsin Proprietor Employment



Consider the Full Picture

- 1) Job Growth
- 2) Work Preference
- 3) Real GDP
- 4) Real Wages
- 5) Standard of Living
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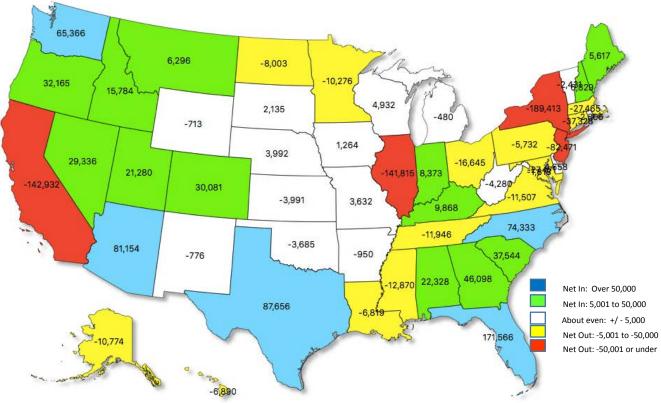
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Wisconsin's Net Migration

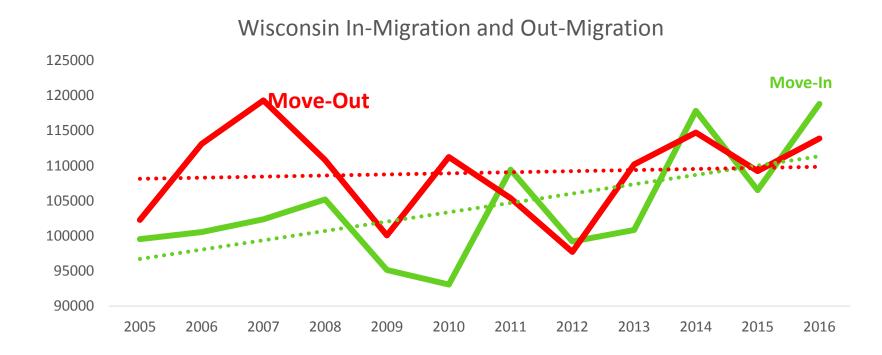
Data from American Community Survey on State-to-State Migration 1-Year Estimates

Wisconsin Break-Even in State-to-State Migration, 2016 But a Tad on the Plus Side

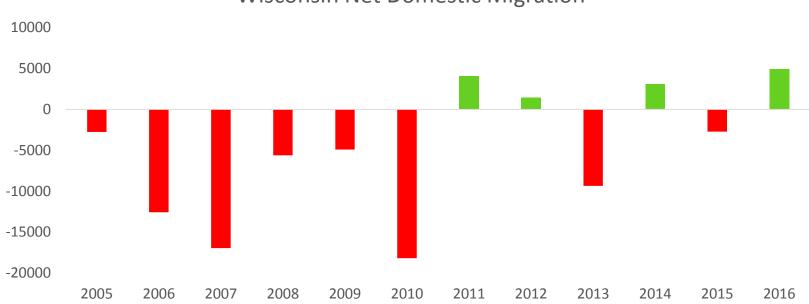


Source: U.S. Bureau of the Census, American Community Survey

Wisconsin In-Migration Rising Slightly Out-Migration Rising But at a Slower Pace

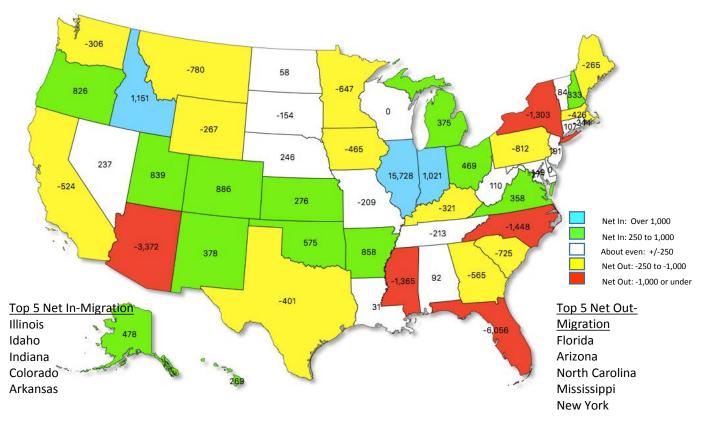


Net Migration Shows Modest Gains in Four of Past Six Years

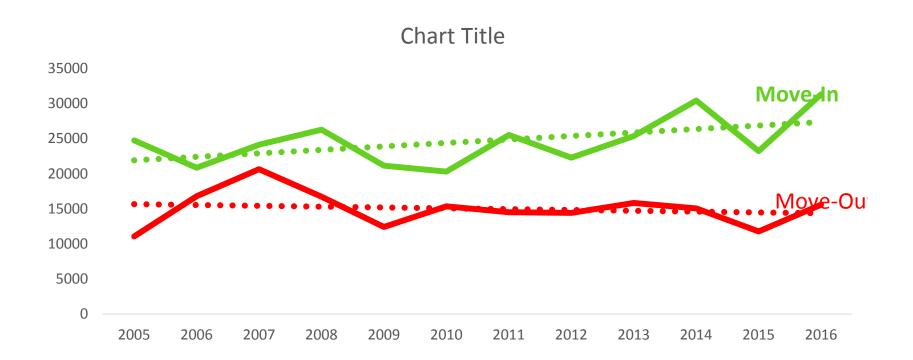


Wisconsin Net Domestic Migration

Wisconsin 2016 Net Migration by State

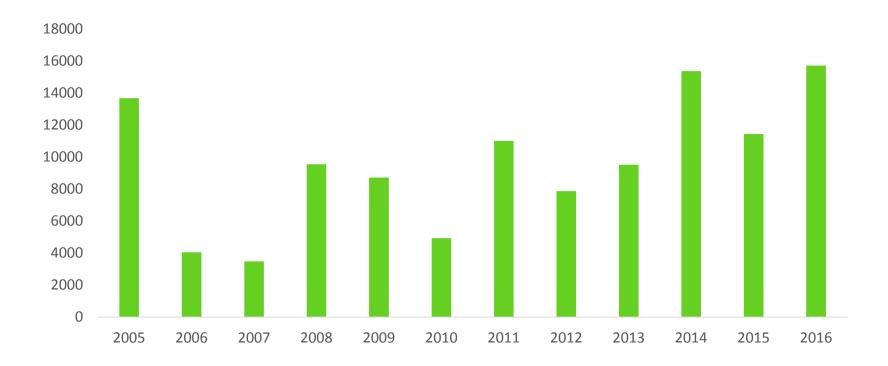


Source: U.S. Bureau of the Census, American Community Survey



In-Migration from Illinois Rising Out-Migration to Illinois Stable

Result: Stronger Net In-Migration from Illinois



Consider the Full Picture

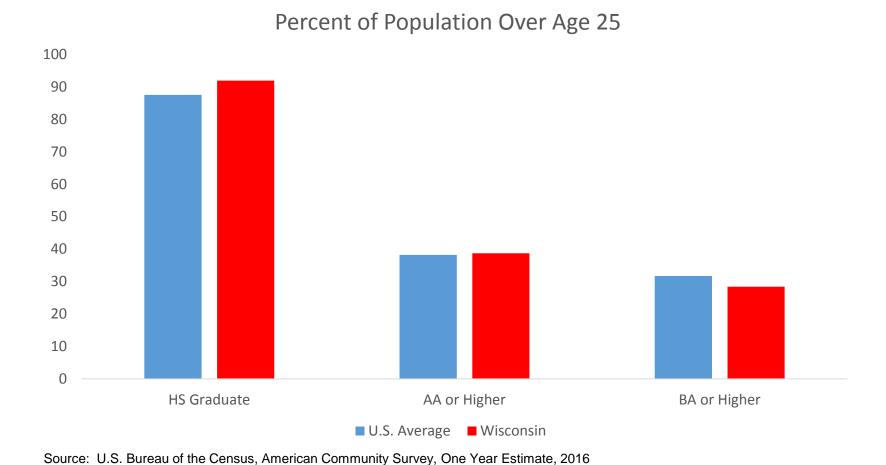
- 1) Job Growth
- 2) Work Preference
- 3) Real GDP
- 4) Real Wages
- 5) Standard of Living
- 6) Small Business Climate

7) Domestic Migration

8) Educational Attainment

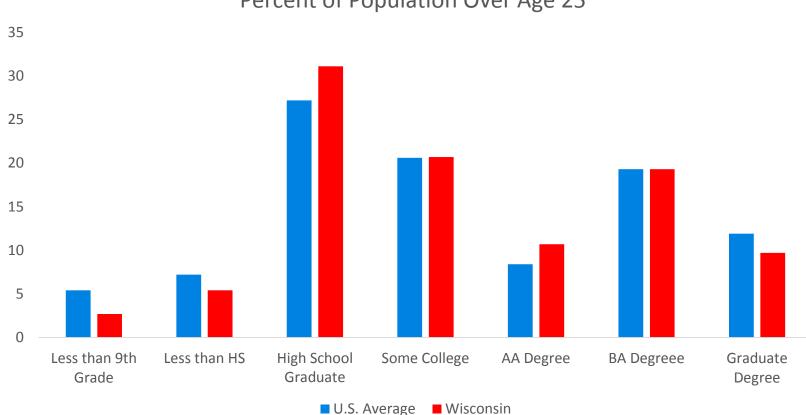
- 9) Tax Burden
- 10) Housing
- **11) Poverty**
- 12) Health Care

Educational Attainment Wisconsin Close to U.S. Average



June 15, 2018

Wisconsin's Educational Attainment Outperforms U.S. Average Until Graduate Degree

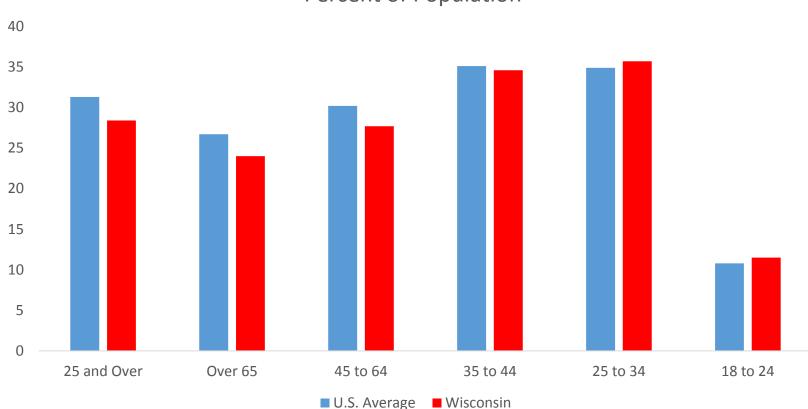


Percent of Population Over Age 25

Source: U.S. Bureau of the Census, American Community Survey,5 Year Estimates, 2016

No Gap at Younger Ages

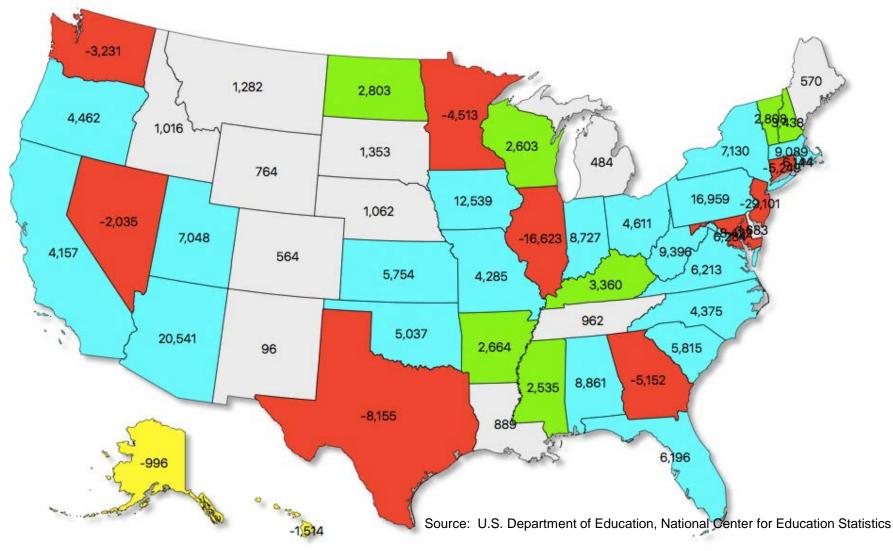
Educational Attainment by Age Cohort Bachelor's Degree or Higher



Percent of Population

Source: U.S. Bureau of the Census, American Community Survey, 5 Year Estimates, 2016

Importing Young Brains Wisconsin Has Net In-Migration of College Students

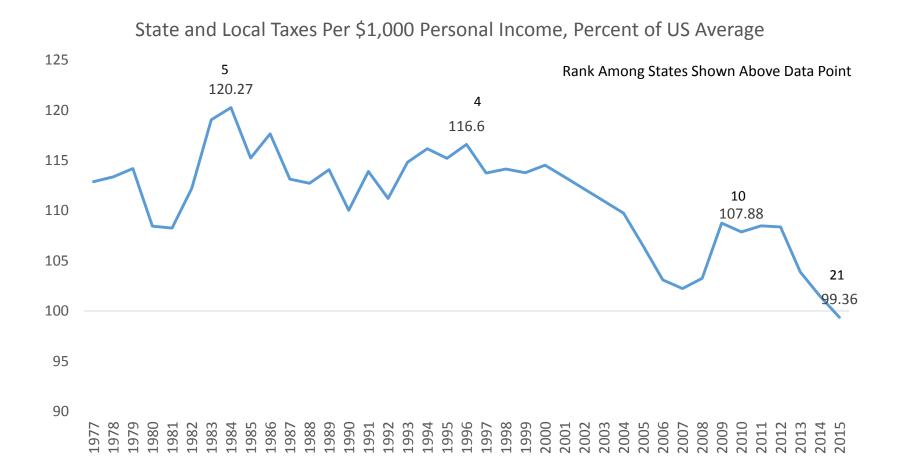


Consider the Full Picture

- 1) Job Growth
- 2) Work Preference
- 3) Real GDP
- 4) Real Wages
- 5) Standard of Living
- 6) Entrepreneurship

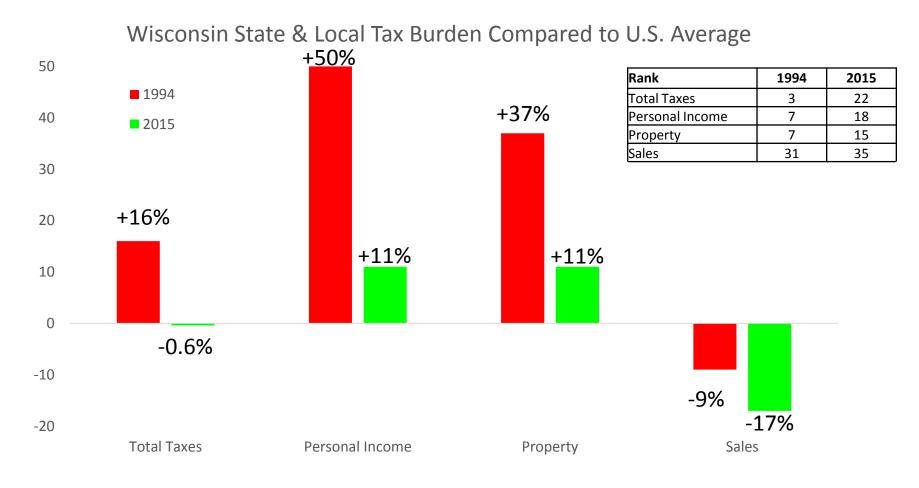
- 7) Domestic Migration
- 8) Educational Attainment
- 9) Tax Burden
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- **11) Poverty**
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Wisconsin's State and Local Tax Burden Lowest in Over Five Decades

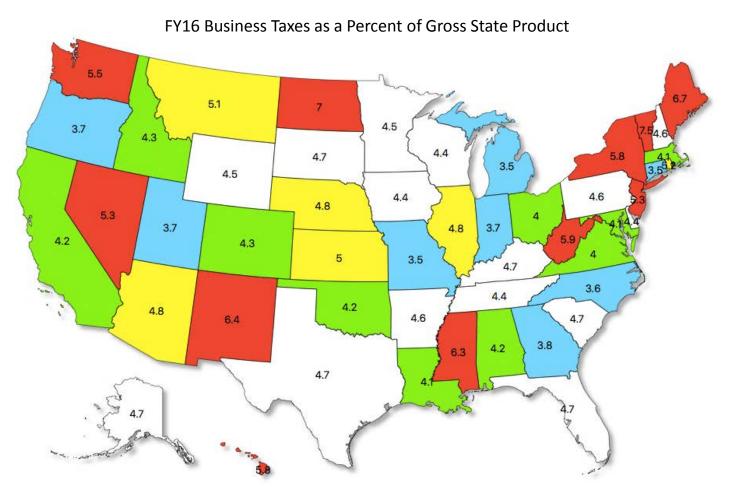


June 15, 2018

Wisconsin Out of the Top 20 for Total Taxes Out of Top Ten in the Three Major Taxes

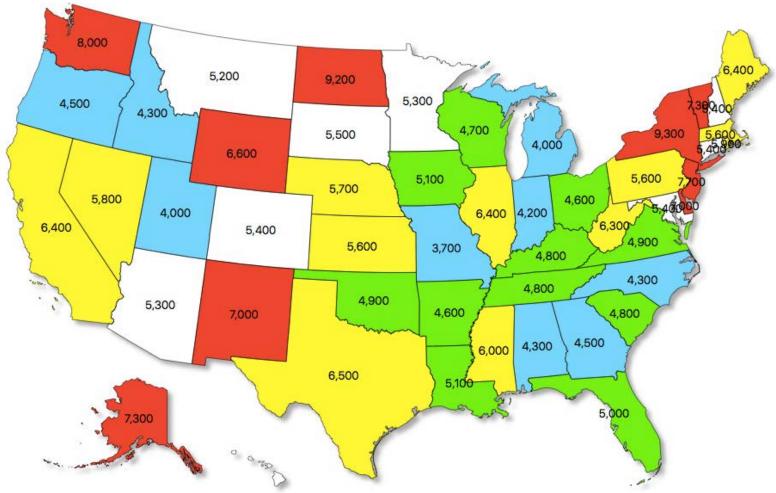


Wisconsin Ranks 29th In Total Effective Business Tax Rate



Source: State Tax Research Institute, Ernst & Young, Council on State Taxation, <u>Total State and Local Business Taxes, FY16</u>, August 2017

Wisconsin Ranks 39th in Business Taxes Per Employee

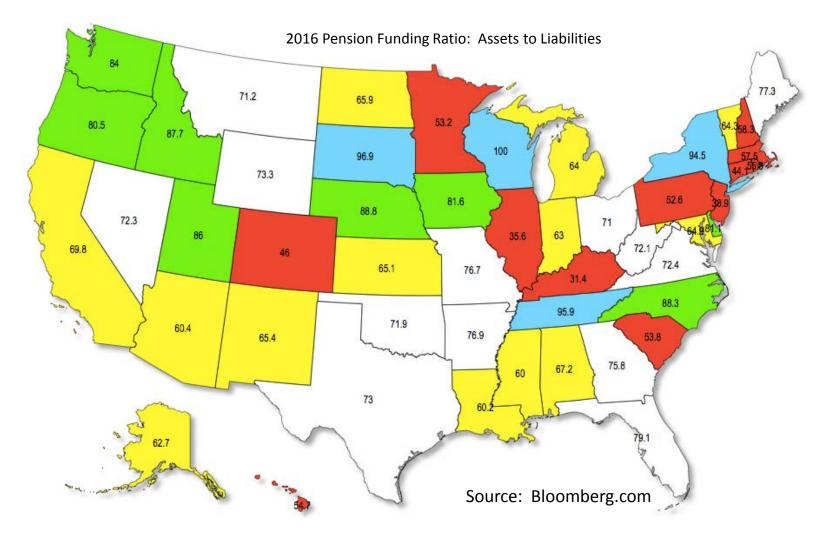


Source: State Tax Research Institute, Ernst & Young, Council on State Taxation, Total State and Local Business Taxes, FY16, August 2017

Wisconsin's Tax Rank Fallen Significantly & Will Continue to Fall

- Wisconsin's tax burden is now BELOW the national average
 - Wisconsin's state-local tax burden was 21st among the 50 states in 2014
- We're making steady progress
 - In 1994, we ranked 3rd
 - In 2010, we ranked 9th
- There is a two-year lag in these rankings
 - We will improve even more as tax relief efforts continue, including
 - Continuing income tax rate cuts
 - Removal of state property tax from tax bills
 - Increases in state property tax credits
 - Reduction in personal property taxes

Update to 2016 Wisconsin One of Only Four States with a Fully Funded Pension System



Three Rating Agencies Raised the Wisconsin's Credit Ratings

Moody's: Upgraded Wisconsin to AA1

- **Pension System:** proven fiscal benefits of Wisconsin's approach to funding pension obligations
 - when many other states are experiencing stress from rising costs and heavy liabilities;
- *Economy*: delivers steady, moderate growth
- *Financial Management:* conservatively managed budgets; and adequate liquidity

Kroll: Upgraded Wisconsin to AA+

- **Pension System:** The State's large and fully funded pension system increasingly makes Wisconsin a positive relative outlier on the landscape of states
- *Economy*: Continues to grow at a healthy pace.
- *Tax Burden*: The State reduced historically high tax burdens.

Fitch; Upgraded Wisconsin to 'AA+

- A unique pension structure that contributes both to a low liability burden and lower risk of a significant increase in future spending
- *Financial Management:* The upgrade recognizes the state's considerable financial flexibility derived from its broad and diverse resource base

All right then... *Let's Consider the Full Picture*

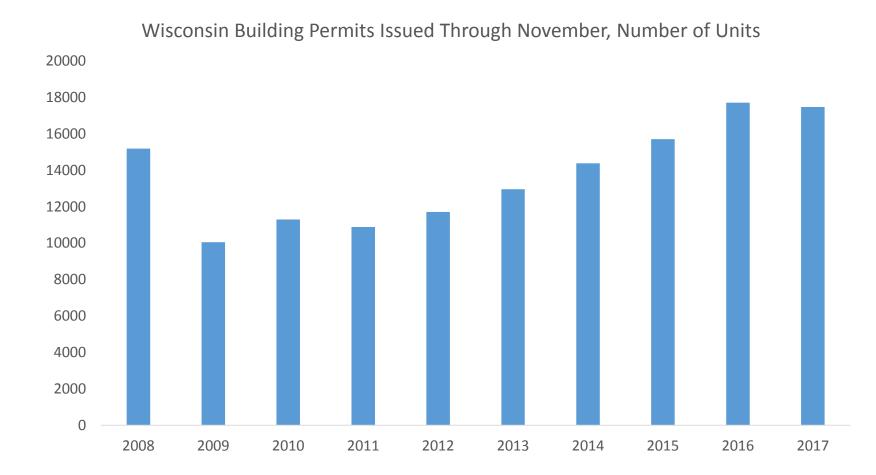
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- **11) Poverty**
- 12) Health Care

Wisconsin Housing Construction Making Steady Recovery

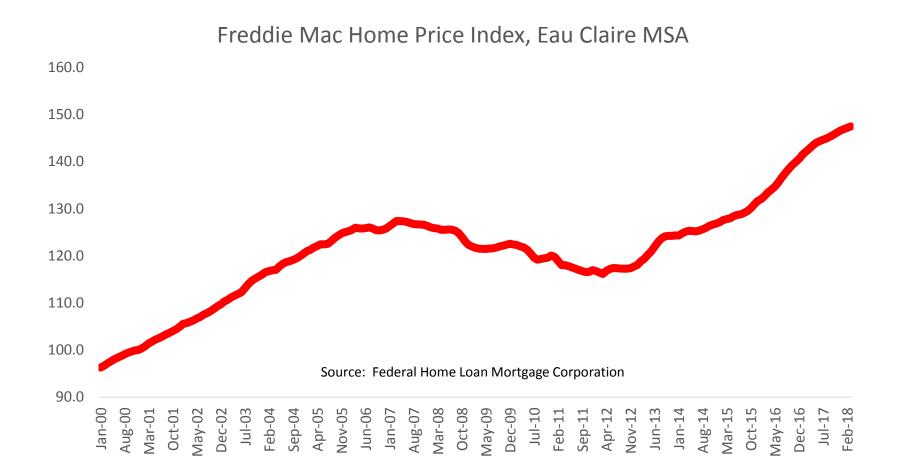


Wisconsin House Price Appreciation Strongest Since 2005

Freddie Mac house Price Index, Wisconsin, Pct. Change Over Prior Year



Eau Claire Area Housing Prices Trending to New Highs



Consider the Full Picture

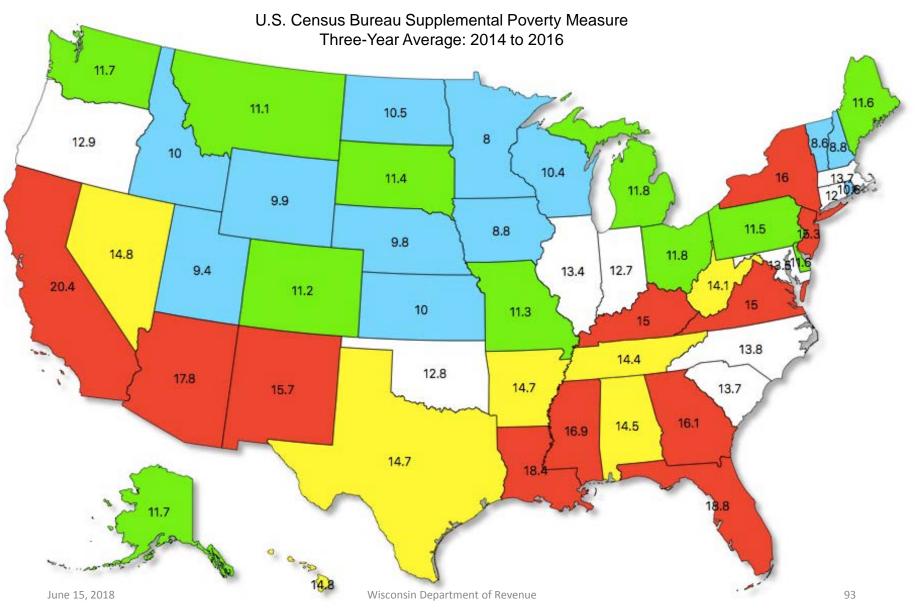
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Wisconsin Ranks 10th Lowest in Poverty

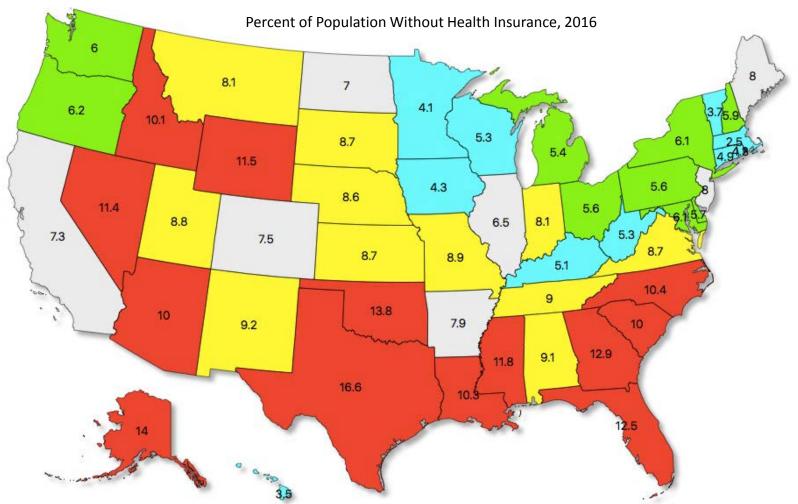


Consider the Full Picture

- 1) Job Growth
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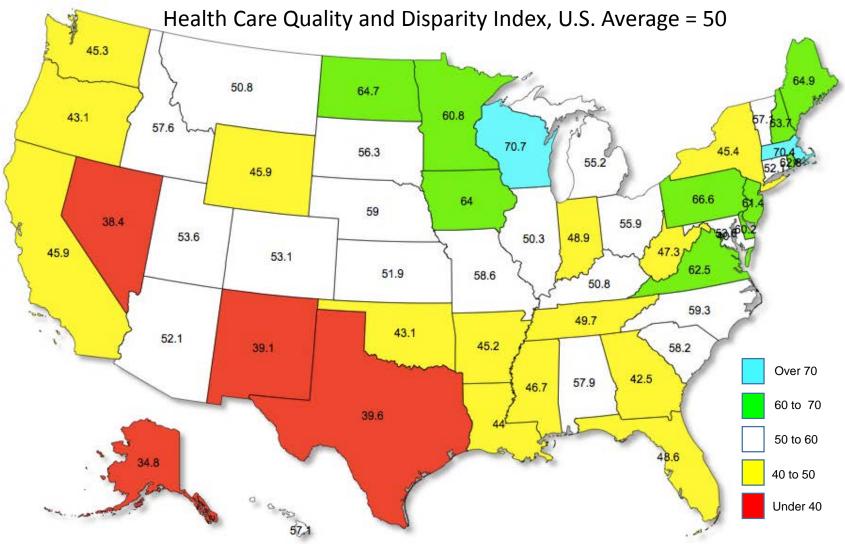
- 7) Domestic Migration
- 8) Educational Attainment
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- **11) Poverty**
- 12) Health Care

Wisconsin Ranks 9th Among States In Health Insurance Coverage



Source: U.S. Bureau of the Census, American Community Survey

Wisconsin Ranks 1st in Health Care Quality



Source: U.S. Department of Health and Humans Services, Agency for Healthcare Research and Quality https://nhqrnet.ahrq.gov/inhqrdr/Wisconsin/snapshot/summary/All_Measures/All_Topics

Minnesota v. Wisconsin

Comparing Wisconsin to Minnesota: An Overview

1. Good Company to Keep.

Among the states, Minnesota is a top performer. Shifting the basis of comparison to Minnesota from the U.S. average or the Great Lakes region, raises the bar.

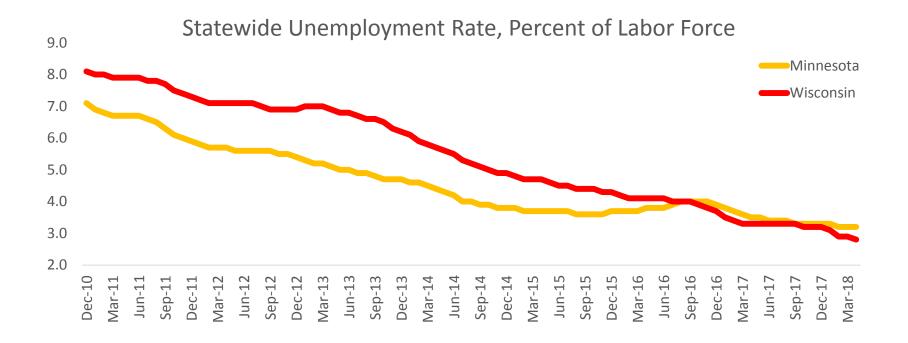
2. The Starting Point Matters.

Seeing the changes over the past eight years produces a different picture than a starting point of thirty years.

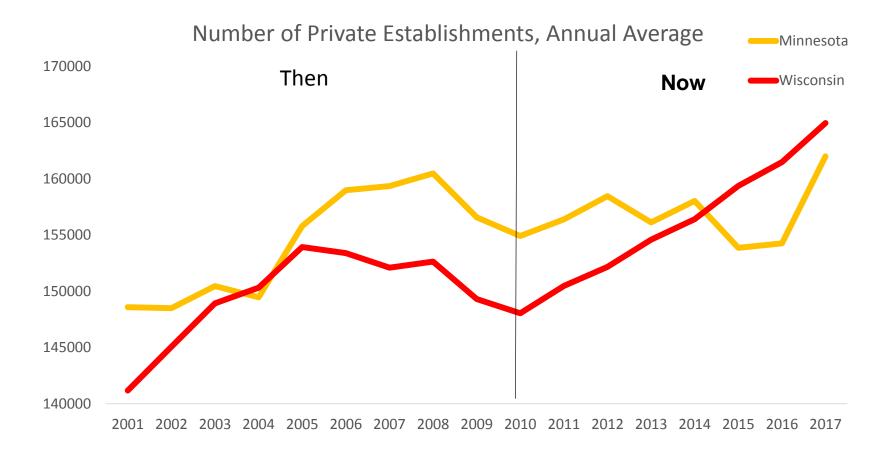
3. Wisconsin's Up To The Challenge.

Because of recent progress, Wisconsin actually does outperform Minnesota on key benchmarks.

Wisconsin's Unemployment Rate Lower than Minnesota's



Since 2010 Wisconsin Has Added More Businesses than Minnesota



Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment & Wages

Since 2010, Wisconsin Has Out-Performed Minnesota and the U.S. Average in Per Capita Real GDP Growth

Percent Change in Per Capita Real State GDP			
	<u>2001-2010</u>	<u>2010-2017</u>	
United States Average	5.8%	8.3%	
Minnesota Rank in U.S.	6.3% 30 th	9.3% 17 th	
Wisconsin Rank in U.S.	4.9% 35 th	10.3% 11 th	

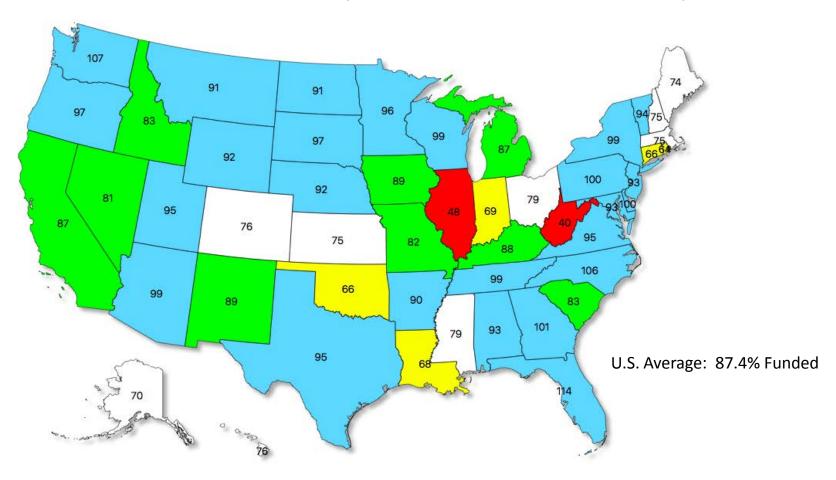
Source: U.S. Bureau of Economic Analysis, Regional Economic Accounts May 4, 2017

Wisconsin's Tax Burden Had Dropped Minnesota's Has Increased

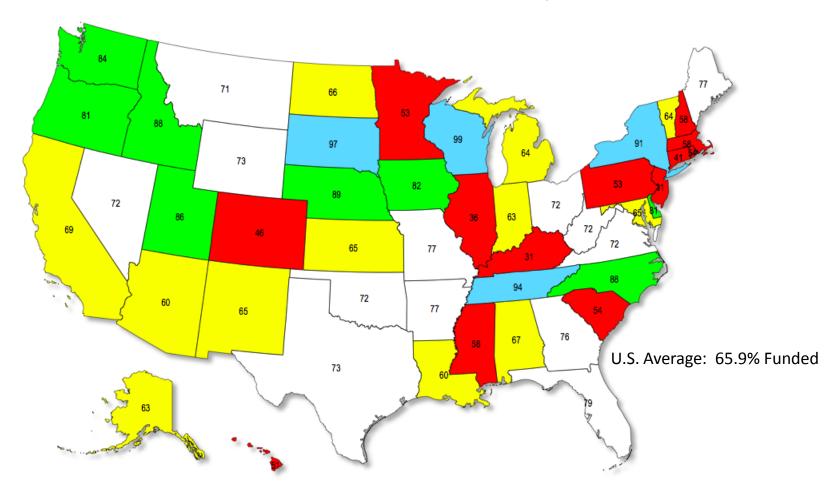
State and Local Taxes Per \$1,000 Personal Income

	Minnesota				Wisconsin		
	<u>Amount</u> <u>%</u>	of U.S. Avg.	<u>Rank</u>	<u>Amount</u>	<u>% of U.S. Avg.</u>	<u>Rank</u>	
2009-10	\$112.60	105.1%	15th	\$116.70	109.0%	10 th	
2014-15	\$121.60	114.9%	6 th	\$105.50	99.7%	21st	

In 2003, Both States Had a Fully Funded Public Pension System



By 2016, Wisconsin's Public Pension System was Fully Funded Minnesota's Was One of the Weakest in the Country

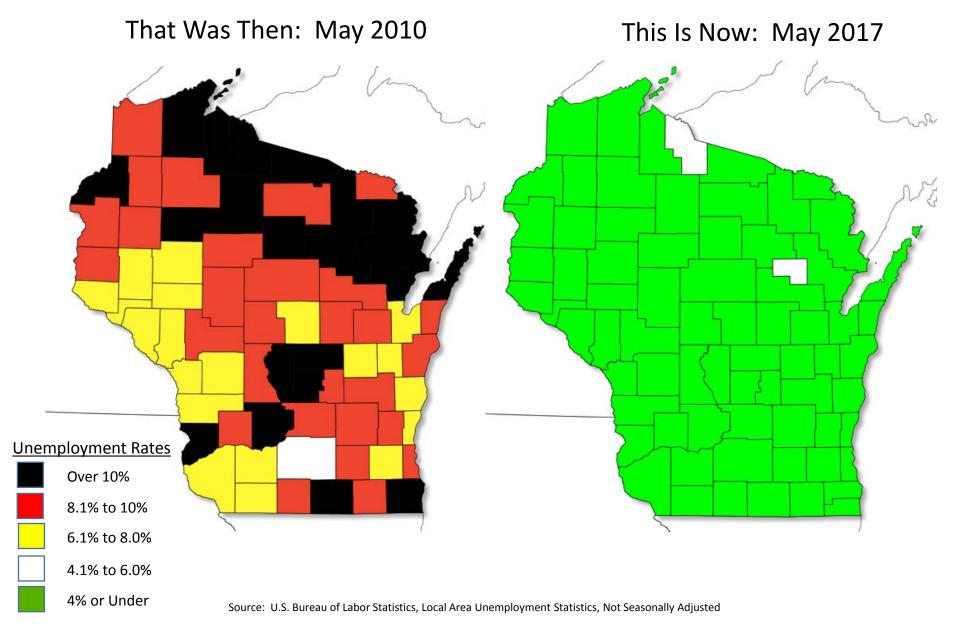


The Wrap-Up *Wisconsin's Economy is the Best in 18 Years*

Based On A Wide Range of Benchmarks Including Record Low Unemployment and

- 1) Job Growth
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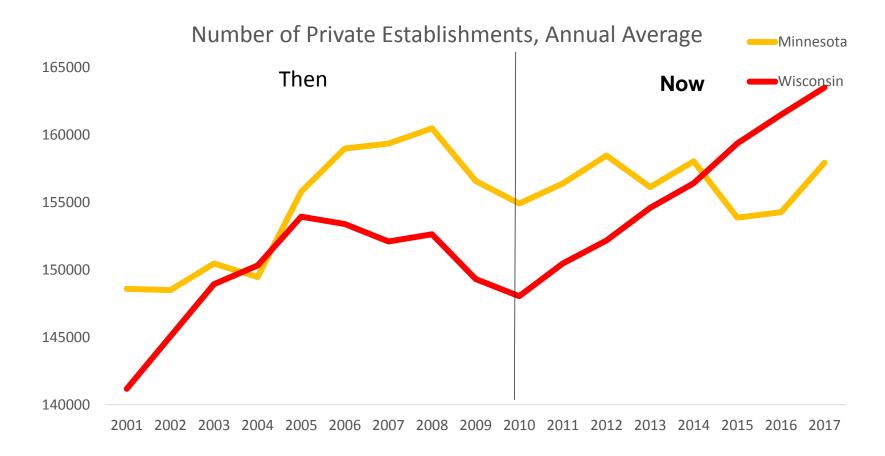


Contrast Wisconsin's Economic Performance in Two Recoveries

<u>Percent Change in Per Capita Real State GDP</u>				
	<u>2001-2007</u>	<u>2010-2017</u>		
United States Average	9.9%	8.3%		
Wisconsin	8.5%	10.3%		
Rank in U.S.	32 th	11 th		

Source: U.S. Bureau of Economic Analysis, Regional Economic Accounts May 4, 2017

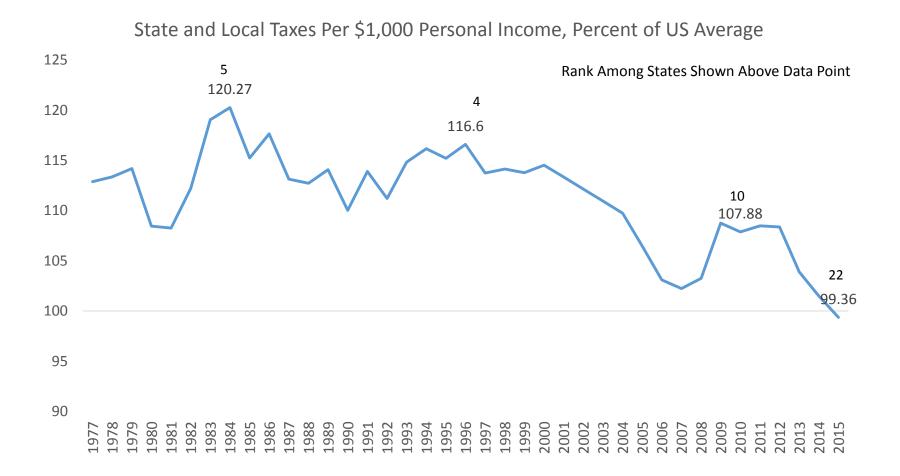
Since 2010 Wisconsin Has Added More Businesses than Minnesota



After Years of Flat Wage, Average Real Wages on the Rise Since 2014Q3

Average Private Nonfarm Wages and Salaries in 2015 Dollars 50000 49000 48000 47000 46000 45000 44000 43000 Sources: U.S. Bureau of Economic Analysis; U.S. Bureau of Labor Statistics 42000 2000Q3 2001Q3 2007Q3 2009Q3 2012Q3 2013Q3 2016Q3 2000Q1 2001Q1 2002Q3 2005Q3 2006Q3 2008Q3 2010Q3 2014Q3 2015Q3 2017Q4 2002Q1 2003Q1 2003Q3 2004Q1 2004Q3 2006Q1 2007Q1 2008Q1 2009Q1 2010Q1 2011Q1 2011Q3 2012Q1 2013Q1 2014Q1 2015Q1 2005Q1 2016Q1

Wisconsin's State and Local Tax Burden Lowest in Over Five Decades



Wisconsin Ranks Among Top 10 Happiest States

